

**AMERICAN DENTAL ASSOCIATION  
 MINUTES OF THE BOARD OF TRUSTEES  
 April 11-13, 2021**

**Call to Order:** The third regular meeting of the Board of Trustees of the American Dental Association was called to order by Dr. Daniel J. Klemmedson, president, on Sunday, April 11, 2021, at 9:00 a.m. Central Standard Time via videoconference.

**Roll Call:** Officers and members of the Board of Trustees in attendance were: Daniel J. Klemmedson, Cesar R. Sabates, Vincent U. Rapini, Maria C. Maranga, W. Mark Donald, Ted Sherwin, Kathleen T. O’Loughlin, Craig S. Armstrong, Susan Becker Doroshov, Linda J. Edgar, Terry Fiddler, Jay F. Harrington, Jr., Linda K. Himmelberger, Brett Kessler, Paul R. Leary, Chad R. Leighty, Rudolph T. Liddell, Michael D. Medovic, Scott L. Morrison, Gary R. Oyster, Julio H. Rodriguez, Richard J. Rosato, George R. Shepley, and James D. Stephens.

Following the roll call, Dr. Donald announced that a quorum was present.

The following ADA staff were in attendance for all or portions of the meeting at the invitation of the president: Marcelo Araujo, chief science officer; Jordan Baugh, chief technology officer; Jerome K. Bowman, chief, Governance and Strategy Management; Judith Fleeks, chief human resources officer; Scott W. Fowkes, general counsel; Tony Frankos, vice president, Sales Strategy and Product Development; James Goodman, senior vice president, Business Group; Michael A. Graham, senior vice president, Government and Public Affairs; Michelle Hoffman, vice president, Publishing; April Kates-Ellison, vice president, Member and Client Services; Catherine H. Mills, vice president, Conferences and Continuing Education; Stephanie Moritz, chief communications officer; David Preble, senior vice president, Practice Institute; Robert Quashie, senior vice president, Operations; Paul Sholty, chief financial officer; Marko Vujicic, chief economist and vice president, Health Policy Institute; and Anthony Ziebert, senior vice president, Education/Professional Affairs.

Guest in attendance: Dr. Daniel Hall, chair, New Dentist Committee.

Others in attendance for all or portions of the meeting were: Catherine Albrecht, senior associate general counsel; Jodi Baldwin, manager, Board and House Matters; Nicole Catral, director, Social Responsibility and Philanthropy; Deborah Doherty, chief executive officer, ADABEI; Thomas C. Elliott, Jr., deputy general counsel; Kelly Ganski, news director, *ADA News*; Michael Kendall, senior associate general counsel; Michelle Kruse, director, Administrative Services; Trina Langtiw, coordinator, Board and House Matters; Jane Grover, director, CAAP; Thomas Parcella, director, Financial Planning and Analysis; Molly Potnick, coordinator, Board and House Matters; Dr. Elizabeth Roberts, Interim Executive Director, ADA Foundation; Bill Robinson, president and CEO, ADA Business Innovation Group; Samara Schwartz, associate general counsel; Kyle Smith, manager, House of Delegates; Wendy J. Wils, deputy general counsel; and Robert Zinn, director, Accounting and Reporting. Other ADA staff members were in attendance for specific agenda items.

Before consideration of business, Dr. Klemmedson called attention to the ADA Disclosure Policy statement included on the meeting agenda and the requirement to disclose any conflicts of interest. No conflicts were disclosed at this time.

**Approval of Agenda and Consent Items**

*Approval of Agenda.* Dr. Klemmedson asked if there were any items of new business. No items of new business were proposed. On vote, the Board adopted the agenda.

1  
2 **B-20-2021. Resolved**, that the agenda be approved as the official order of business for the  
3 current meeting of the Board of Trustees except that the President may alter the order of the  
4 agenda when necessary to expedite business.  
5

6 *Approval of Consent Calendar.* Dr. Klemmedson reviewed the list of proposed consent items; the  
7 following items were removed from consent.  
8

- 9 • Report of the Senior Vice President, Practice Institute: Proposal to Amend Metric on Objective
- 10 10 of Common Ground 2025 (Res. B-21)
- 11 • Informational Report of the Senior Vice President Education and Professional Affairs: Interstate
- 12 Licensure Compacts
- 13

14 **B-19-2021. Resolved**, that the resolutions contained on the Consent Calendar for Board of  
15 Trustees consideration, as amended, be approved and reports be filed.  
16

17 On vote, the consent calendar was adopted by the Board of Trustees.  
18

### 19 **Approval of Minutes of Previous Sessions**

20  
21 *Minutes of the February 5-7, 2021, virtual meeting of the Board of Trustees.* The following resolution  
22 was adopted (consent calendar action).  
23

24 **B-36-2021. Resolved**, that the minutes of the February 5-7, 2021, meeting of the Board of  
25 Trustees be approved.  
26

27 *Minutes of the March 19, 2021, Special Confidential Telephonic meeting of the Board of Trustees.* The  
28 following resolution was adopted (consent calendar action).  
29

30 **B-37-2021. Resolved**, that the minutes of March 19, 2021, Special Confidential Telephonic  
31 meeting of the Board of Trustees be approved.  
32

33 **Report on Mail Ballot Actions:** In accordance with the *Organization and Rules of the Board of Trustees*,  
34 the following mail ballot action is required to be reported in the minutes of the next regular meeting of the  
35 Board of Trustees. The mail ballot resolution was unanimously adopted.  
36

37 *Mail Ballot No. 1—Honorary Membership.*  
38

39 **B-24-2021. Resolved**, that Honorary Membership to the American Dental Association be  
40 awarded to:  
41

42 Mr. Jerome K. Bowman  
43

### 44 **Reports of Standing Committees of the Board of Trustees**

45  
46 **Report of the Audit Committee:** On behalf of the Committee, Dr. Jay Harrington, chair, presented the  
47 report of the Audit Committee's March 24, 2021, meeting. The report identified major topics discussed  
48 and actions taken.  
49

50 **Report of the Budget and Finance Committee:** On behalf of the Budget and Finance Committee,  
51 Dr. George Shepley, chair, presented the report of the Committee's April 5, 2021, meeting. The report  
52 identified major topics discussed, reports received and actions taken.  
53

54 Dr. Shepley moved Resolution B-38 with the Committee's recommendation to adopt; on vote,

1 Resolution B-38 was adopted.  
2

3 **B-38-2021. Resolved**, that the ADA quarterly financial statements as of September 30, 2020, be  
4 filed and posted in the appropriate delegates section.  
5

6 Dr. Shepley moved Resolution B-39 with the Committee's recommendation to adopt; on vote,  
7 Resolution B-39 was adopted.  
8

9 **B-39-2021. Resolved**, that, for calendar year 2022 and beyond, fifty percent (50%) of the  
10 royalties from the ADA Members Insurance Plans be reported as revenue within ADA Operations,  
11 and fifty percent (50%) shall be reported in the Long Term Investment Reserve.  
12

13 Dr. Shepley moved Resolution B-40 with the Committee's recommendation to adopt; hearing no  
14 objections, Resolution B-40 was adopted by general consent.  
15

16 **B-40-2021. Resolved**, that, prior to January 1, 2022, an amount necessary to bring the balance  
17 of the ADA Members Insurance Royalty Reserve ("Royalty Reserve") up to \$100 million as set  
18 forth in B-81-2014 be allocated from the Long Term Investment Reserve to the Royalty Reserve,  
19 and be it further  
20

21 **Resolved**, that the Budget and Finance Committee ("the Committee") consult with ADA's  
22 independent investment advisors with regard to the timing of such transfer, and be it further  
23 **Resolved**, that the Royalty Reserve be held as a quasi-endowment ("Quasi-Endowment Royalty  
24 Fund"), and be it further  
25

26 **Resolved**, that the Committee consult with ADA's independent investment advisors to develop a  
27 proposed investment spending policy and any other policies necessary to govern the  
28 management of the Quasi-Endowment Royalty Fund, and be it further  
29

30 **Resolved**, that the Committee shall report its recommendations regarding such policies to the  
31 ADA Board of Trustees at the Board's July 2021 meeting.  
32

33 Dr. Shepley moved Resolution B-41 with the Committee's recommendation to adopt; hearing no  
34 objection, Resolution B-41 was adopted by general consent.  
35

36 **B-41-2021. Resolved**, that the 2022 ADA operating budget shall target a deficit of no more than  
37 \$3 million, which target includes \$4 million of revenue from the newly created Quasi-Endowment  
38 Royalty Fund plus 50% of the royalties from the ADA Members Insurance Plans.  
39

40 *Request for Funding: SmileCon COVID-19 Impacts.* Dr. Shepley moved Resolution B-35 with the  
41 Committee's recommendation to postpone definitely to the July 2021 meeting of the Board. Dr. Shepley  
42 reported that this added time would enable staff to collect additional, up-to-date information that is  
43 expected to be gathered during the Las Vegas site visit in late-April.  
44

45 **B-35. Resolved**, that the ADA Board of Directors approve funding from reserves up to \$385,000  
46 to fund SmileCon™ 2021 unanticipated expenses related to the impact of COVID-19.  
47

48 A motion was made to postpone consideration of Resolution B-35 definitely until the July meeting.  
49 Hearing no objection, the motion to postpone definitely until July was adopted by general consent.  
50

51 *Report on the Status of the 2021 Board Contingency.* A Board Contingency Fund of \$700,000 was  
52 authorized in the 2021 budget. The Board of Trustees has not approved any funding requests, which  
53 leaves the balance of the 2021 Board Contingency Fund at \$700,000.  
54

1 **Report of the Compensation Committee:** On behalf of the Committee, Dr. Linda Himmelberger, chair,  
2 presented the report of the Compensation Committee’s March 25, 2021, meeting. The report identified  
3 major topics discussed and actions taken.  
4

5 **Report of the Diversity and Inclusion Committee:** On behalf of the Diversity and Inclusion Committee,  
6 Dr. Julio Rodriguez, chair, presented reports of the Committee’s February 18, 2021, and March 25, 2021,  
7 meetings. The reports identified major topics discussed and reports received.  
8

9 **Report of the Governance Committee:** On behalf of the Governance Committee, Dr. Linda  
10 Himmelberger, chair, presented the report of the Committee’s March 23, 2021, meeting. The report  
11 identified major topics discussed and actions taken.  
12

13 **Report of the Pension Committee:** On behalf of the Committee, Dr. Ted Sherwin, chair, presented  
14 the report of the Committee’s March 22, 2021, meeting. The report identified major topics discussed  
15 and actions taken.

16  
17 **Reports and Resolutions to the Board of Trustees**  
18

19 **Financial Goal**  
20

21 **Report on Finance Goal of Common Ground 2025:** This report summarized the progress report on the  
22 financial goal of Common Ground: The ADA will be financially sustainable (consent calendar item).  
23

24 **Informational Report Regarding Officer Approval of Expenditures from Capital Replacement**  
25 **Reserve Spending:** This informational report summarized Officer approval of spending from the Capital  
26 Replacement Reserves (consent calendar item).  
27

28 **Report of the Publishing Division: Publishing Division Update:** Ms. Michelle Hoffman, vice president,  
29 Publishing, reported that ADA’s publishing portfolio is divided into two halves: news and business  
30 publications and scholarly and scientific publications. *ADA News* and *JADA* are the most well-read and  
31 respected publications in all of dentistry, and ADA’s publications survived COVID in far stronger position  
32 than did the competitors. Print advertising revenue continues to decrease, but this is offset to a degree by  
33 increases in digital advertising. ADA is also creating more sophisticated advertising campaigns expected  
34 to drive revenue growth.  
35

36 **Report of the Advisory Committee on Annual Meetings: CAM Charter Update:** The Board of  
37 Trustees adopted the following resolution (consent calendar action).  
38

39 **B-33-2021. Resolved,** that the ADA Board of Trustees approves the following changes to the  
40 current CAM Charter (Adopted by the ADA Board of Trustees June 2019):  
41

42 *Ad Hoc Committees and Subcommittees.* The Committee shall have an Ad Hoc  
43 Committee on Local Arrangements for the current year’s annual meeting and a Second  
44 Ad Hoc Committee on Local Arrangements for the following year’s annual meeting.  
45

46 The First Ad Hoc Committee shall be made up of the designated Local  
47 Arrangements member that sits on the Committee on Annual Meetings. This person shall  
48 serve as the chair of this committee. ~~He or she~~ The Committee on Local Arrangements  
49 Chair shall choose up to five (5) other committee members from the district in which the  
50 meeting is being held an appropriate number of members necessary to fulfill the  
51 responsibilities of the committee. The committee is to function on a local basis in the  
52 grassroots and word of mouth promotion of the meeting, the recruitment of volunteers

1 needed for the annual meeting and to help onsite during the annual meeting. Only the  
2 chair of the committee is a member of the Committee on Annual Meetings.  
3

4 The Second Ad Hoc Committee shall be made up of the designated Local  
5 Arrangements member that sits on the Committee on Annual Meetings. This person shall  
6 serve as the chair of this committee. ~~He or she~~ The Committee on Local Arrangements  
7 Chair shall choose ~~up to five (5) other committee members from the district in which the~~  
8 ~~meeting is being held~~ an appropriate number of members necessary to fulfill the  
9 responsibilities of the committee. The committee is to function on a local basis in the  
10 grassroots and word of mouth promotion of the meeting, the recruitment of volunteers  
11 needed for the annual meeting and to help onsite during the annual meeting. Only the  
12 chair of the committee is a member of the Committee on Annual Meetings.  
13

14 **Report of the Council on Members Insurance and Retirement Programs: ADA Members Insurance**  
15 **Plans State Regulatory Filings by Protective Life Insurance Company:** This informational report  
16 advised the Board that Protective Life Insurance Company, in connection with the acquisition of the  
17 Great-West Life & Annuity Insurance Company including the ADA Plans, is in the process of newly filing  
18 each of the nine ADA Members and Student Members Insurance Plans master policies with thirty-five  
19 state insurance regulators to reaffirm legal compliance (consent calendar item).  
20

21 **Membership Goal**

22  
23 **Report on Membership Goal of Common Ground 2025:** This report summarized the progress report  
24 on the membership goal of Common Ground: The ADA will have sufficient members to be the premier  
25 voice for oral health (consent calendar item).  
26

27 **Report of the New Dentist Committee:** Dr. Daniel Hall, chair, New Dentist Committee, provided  
28 updates on New Dentist related matters. Dr. Leary moved Resolutions B-26 and B-27 for the Board's  
29 consideration. On vote, the Board adopted Resolutions B-26 and B-27.  
30

31 **B-26-2021. Resolved,** that Dr. Mai-Ly Duong be nominated to serve as the New Dentist Member  
32 of the Council on Scientific Affairs for the 2021-2022 term, and be it further  
33

34 **Resolved,** that Dr. Duong's nomination be transmitted to the 2021 House of Delegates.  
35  
36

37 **B-27-2021. Resolved,** that the ADA shall no longer offer a New Dentist Conference, and be it  
38 further  
39

40 **Resolved,** that the New Dentist Committee and the Advisory Committee on Annual Meetings are  
41 requested to continue to collaborate during 2021 on the development of the new dentist  
42 experience at the 2021 SmileCon meeting, and be it further  
43

44 **Resolved,** that the Advisory Committee on Annual Meetings is requested to collaborate with the  
45 New Dentist Committee to maximize the new dentist experience at all future SmileCon meetings.  
46

47 **Report on Pilot for Enhancing Retention Impact of the Quarter Year Dues Campaign:** The Board of  
48 Trustees adopted the following resolution (consent calendar action).  
49

50 **B-32-2021. Resolved,** that the Pilot Program For Enhancing the Retention Impact of the Quarter-  
51 Year Dues Campaign be expanded through 2022 to include all state societies interested in  
52 participating.

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**Organizational Goal**

**Report on Organizational Capacity Goal of Common Ground 2025:** This report summarized the progress made on the organizational goal of Common Ground: All levels of the ADA will have sufficient organizational capacity necessary to achieve the goals of the strategic plan (consent calendar item).

**Public Goal**

**Report on Public Goal of Common Ground 2025: Public Goal Strategic Discussion:** Dr. Dave Preble, Dr. Marcelo Araujo, Dr. Marko Vujicic, and Mr. Michael Graham presented the Board with progress made on the public goal of Common Ground before opening to a Board strategic discussion. For 2021, a major focus of the ADA’s work under the public goal is health equity. Cost barriers to dental care are decreasing for children, but rising for adults and seniors. Disparities among racial groups is also widening. ADA is focusing on health equity for multiple reasons. It reflects the approach of the Biden administration and will help to maintain influence in Washington. Health equity also reflects ADA’s core values. This focus also addresses other issues such as Eldercare, Medicaid and the public option for healthcare favored by President Biden. CAAP is also working on health equity and will likely propose formal ADA policy at the House of Delegates.

**Report of the Senior Vice President, Practice Institute: Proposal to Amend Metric on Objective 10 of Common Ground 2025:** It was reported that the Third Party Payer Concierge program was disbanded in 2020 as a result of intentional prioritization and associated budgetary reduction. Given this change, the ADA no longer responds to member calls related to dental benefit programs resulting in a need to revise the second metric associated with Objective 10. Following the report, Resolution B-21 was moved for the Board’s consideration; on vote, Resolution B-21 was adopted by the Board of Trustees.

**B-21-2021. Resolved,** that the metrics for Public Goal, Objective 10 of the Common Ground 2025 Strategic Plan be modified as follows:

- Increase of legislative and regulatory activity in the states related to both public and private Third Party Payers by 30% in SPA States.
- Increase dentist participation in standardized industry solutions by 10% that lower administrative burden when participating with third party dental benefit programs.

During discussion, Dr. Preble was asked to provide an update on the ADA relationship with Bento. A toolkit with talking points related to Bento will be developed and provided to the Board.

**Report of the Council on Dental Practice: ADA Standards Volunteer Awards Program:** The Board of Trustees adopted the following resolutions (consent calendar actions).

**B-22-2021. Resolved,** that the 2021 Standards Committee on Dental Products Volunteer Award be presented to:

Mr. Chi Shi Wong

**B-23-2021. Resolved,** that the 2021 Standards Committee on Dental Informatics Volunteer Award be presented to:

Dr. Holly Moon

1 **Report of the Council on Dental Benefit Programs: Consultant Appointments:** This informational  
2 report notified the Board of the six ADA members appointed as consultants for CDBP to serve until the  
3 close of the 2021 House of Delegates (consent calendar item).  
4

5 **Report of the Senior Vice President, Government and Public Affairs: Federal and State Legislative,**  
6 **Regulatory, and Public Affairs Update:** Mr. Michael Graham reported about possible legislation in DC.  
7 The infrastructure bill will be a true test as to whether bipartisan legislation will take place this year. The  
8 DC office is now engaging with state attorneys general about McCarron Ferguson, as a consumer  
9 protection measure. There is also potential increased federal appropriations to enhance antitrust  
10 enforcement efforts. Thirty one states are participating in the FIIST program. Virtual Lobby Day will  
11 commence on April 25.  
12

13 **ADPAC Report on Edited Policy Manual and Giving Guidelines:** This informational report provided  
14 background information on the history of PACs, ADPAC's funds and operating accounts as well as  
15 ADPAC activities in reaction to the 2020 Election Cycle and events that took place at the United States  
16 Capitol on January 6, 2021. Mr. Michael Graham answered several questions from members of the Board  
17 regarding this ADPAC Report. During discussion, a motion was made to move into closed session.  
18 Hearing no objection, the motion to move into closed session was adopted by general consent.  
19

20 Later in the meeting and in open session, Dr. Sabates moved Resolution B-44 for the Board's  
21 consideration.  
22

23 **B-44. Resolved,** that a seven member *ad hoc* Workgroup be established to study the structure of  
24 ADPAC within the ADA's corporate structure, including ADPAC's own authority as well as the  
25 Board of Trustees' authority over it, and be it further  
26

27 **Resolved,** that the President be authorized to appoint the Workgroup members, including the  
28 chair, and be it further  
29

30 **Resolved,** that the Workgroup conduct its meetings by video and teleconferencing and provide  
31 the Board of Trustees with regular progress reports on its work until submission of its final report,  
32 with recommendations as appropriate, by no later than the September 2021 Board of Trustees  
33 meeting, and be it further  
34

35 **Resolved,** that the Workgroup shall be supported by the Senior Vice President of Government  
36 Affairs and the ADA General Counsel or his designee, as well as any other staff identified by the  
37 Executive Director.  
38

39 Following discussion, Dr. Sabates made a motion to withdraw B-44. On vote, the motion to withdraw  
40 Resolution B-44 was adopted by the Board.  
41

42 **Joint Commission on National Dental Examinations: Report on the 2020 Research and**  
43 **Development Fund:** This informational report provided the Board with JCNDE's required summary of its  
44 Research and Development Fund activity for calendar year 2020 (consent calendar item).  
45

46 **Informational Report of the Senior Vice President Education and Professional Affairs: Interstate**  
47 **Licensure Compacts:** This informational report summarized the dental licensure compact development  
48 process. The Board discussed CDEL's grant application for the development of a licensure compact in  
49 dentistry and dental hygiene as outlined in the report. Such compacts are consistent with existing ADA  
50 policy and the Council acted within its authority as a committee of the House of Delegates in support of  
51 ADA policy on licensure. The Council's Annual Report to the House will include detailed information on  
52 interstate licensure compacts. It was requested that the further discussion on interstate compacts be  
53 added to the July Board agenda.  
54

1 **Admission Test for Dental Hygiene (ATDH) Progress Update:** This informational report described the  
2 progress the ATDH Steering Committee has made with respect to ATDH development, and provided the  
3 anticipated timeline for ATDH implementation (consent calendar item).  
4

5  
6 **Subsidiaries and Affiliate Entities**  
7

8 **Report of ADA Business Innovation Group: ADA Practice Transitions™ Update:** This informational  
9 report provided a summary of ADABIG activities since the February Board meeting (consent calendar  
10 item).  
11

12 **Report of ADA Business Enterprises:** This informational report provided a summary of ADABEI  
13 activities in 2021 (consent calendar item).  
14

15 **ADA Foundation: Meeting of the Member:** The regular session of the Board of Trustees was adjourned  
16 for the purpose of convening the Member Meeting of the ADA Foundation.  
17

18  
19 **Liaison Reports**  
20

21 **Report of Dr. James D. Stephens, Liaison to the Council on Dental Practice:** This informational  
22 report summarized the November 21-21, 2020, CDP meeting (consent calendar item).  
23

24 **Report of Dr. Linda K. Himmelberger, Liaison to the Council on Dental Education and Licensure:**  
25 This informational report summarized the January 21-22, 2021, CDEL meeting (consent calendar item).  
26

27 **Report of Dr. James D. Stephens, Liaison to the American Student Dental Association:** This  
28 informational report summarized the January 2021, ASDA meeting (consent calendar item).  
29

30 **Report of Dr. James D. Stephens, Liaison to the American Student Dental Association on the**  
31 **February 2021 ASDA Virtual House of Delegates:** This informational report summarized the February  
32 19-21, 2021, ASDA Virtual House of Delegates meeting (consent calendar item).  
33

34 **Report of Dr. Julio H. Rodriguez, Liaison to the Council on Dental Benefit Programs:** This  
35 informational report summarized updates ahead of the May 2021, CDBP meeting (consent calendar  
36 item).  
37

38 **Report of Dr. Susan Becker Doroshow, Liaison to the Council on Communications:** This  
39 informational report summarized the March 12-13, 2021, CC meeting (consent calendar item).  
40

41 **Report of Dr. Gary Oyster, Liaison to the Council on Ethics, Bylaws and Judicial Affairs:** This  
42 informational report summarized the March 25-26, 2021, CEBJA meeting (consent calendar item).  
43

44 **Report of Dr. Brett Kessler, ADA Liaison to the Dental Lifeline Network Board of Directors:** Dr.  
45 Kessler reported that since its inception in 1985, Donated Dental Services (DDS) volunteer dentists and  
46 labs have donated over \$495 million of comprehensive treatment for more than 165,914 vulnerable  
47 people thanks, in part, to the many ADA members who volunteer. Dr. Kessler also reported that the  
48 Dental Lifeline Network will have a big presence at SmileCon this year.  
49

50 **Organizational/Other**  
51

52 **Report of Nominations to the Council on Scientific Affairs:** The Board of Trustees adopted the  
53 following resolution (consent calendar action).  
54



1           **B-25-2021. Resolved**, that the names and qualifications of the following four individuals be  
2 transmitted to the 2021 House of Delegates as nominees for membership on the Council on  
3 Scientific Affairs for the 2021-2025 term.

4  
5           Dr. Juliana da Costa (District 11)  
6           Dr. Ashraf F. Fouad (District 5)  
7           Dr. William A. MacDonnell (District 1)  
8           Dr. Alessandro Villa (District 13)  
9

10 **Confidential Report on Nomination for ADA Distinguished Service Award:** The Board of Trustees  
11 adopted the following resolution (consent calendar action).

12  
13           **B-28-2021. Resolved**, that the 2021 Distinguished Service Award be presented to:

14  
15           Rear Admiral Timothy Ricks  
16

17 **Report on Nominations for ADA Honorary Membership:** The Board of Trustees adopted the following  
18 resolutions.

19  
20           **B-29-2021. Resolved**, that Honorary Membership to the American Dental Association be  
21 awarded to:

22  
23           Mr. Fred J. Leviton  
24

25 Before consideration of Resolution B-30, Dr. Sabates reported that Mr. Stephen O'Loughlin's nomination  
26 was submitted without the required CV. A motion was made and adopted to suspend the Board *Rules*  
27 regarding the requirement of a CV.

28  
29           **B-30-2021. Resolved**, that Honorary Membership to the American Dental Association be  
30 awarded to:

31  
32           Mr. Stephen O'Loughlin  
33

34           **B-31-2021. Resolved**, that Honorary Membership to the American Dental Association be  
35 awarded to:

36  
37           Mr. Richard D. Stevens  
38

39 **Report of the Division of Legal Affairs: Summary of Litigation and Other Matters:** This confidential  
40 report was presented in an Attorney-Client session.

41  
42 **Report of the President:** Dr. Daniel Klemmedson presented an oral report that summarized his activities  
43 since the February Board meeting.

44  
45 **Report of the President-elect:** Dr. Cesar Sabates presented an oral report that summarized his activities  
46 since the February Board meeting.

47  
48 **Report of the Executive Director:** Dr. Kathleen O'Loughlin reported on the state of the Association  
49 including progress in recovery from COVID-related financial and membership challenges.  
50

51  
52 **Special Orders of Business/Special Appearances**

1  
2 **Governance in Action Presentation:** Mr. Scott Fowkes and Ms. Wendy Wils facilitated a brief  
3 governance training activity for the Board.  
4

5 **Board of Trustees and New Dentist Committee Joint Strategic Session:** The Board participated in a  
6 joint session with the New Dentist Committee. The joint session was facilitated by Dr. Steven Shepard,  
7 founder, Shepard Communications Group, and focused on the inner workings on generational theory that  
8 provided insights about how to manage, attract, motivate, inspire, lead, and influence four cycles of  
9 generations. This session was the first of a three part collaborative leadership, learning and strategy  
10 series for the Board and the New Dentist Committee.  
11

12 **Business Continuity Plan Training:** Mr. Jordan Baugh provided the Board with an overview of the  
13 status on and updates to ADA's Business Continuity Plan.  
14

15 **Report of the Executive Director Search Committee:** This report was presented during a Board of  
16 Trustees closed session. In open session, the following resolutions were considered and adopted by the  
17 Board of Trustees.  
18

19 **B-42-2021.** (Confidential Action Temporarily Embargoed)  
20

21 **B-43-2021.** (Confidential Action Temporarily Embargoed)  
22

23 **Board Educational Session: Harassment:** Ms. Cathryn Albrecht, senior associate general counsel,  
24 provided the Board with its annual overview on workplace harassment.  
25

## 26 **Closed Session**

27

28 Closed sessions were held at various times during the April 11–13, 2021, meeting of the Board of  
29 Trustees. The detailed minutes of the closed session are separately recorded; however, any non-  
30 confidential actions taken by the Board are reflected in the minutes of the open meeting.  
31

- 32 • ADPAC Report on Edited Policy Manual and Giving Guidelines
- 33 • Report of the Executive Director Search Committee

34

## 35 **Attorney-Client Session**

36

37 An attorney-client session of the Board of Trustees was held on Monday, April 12, 2021 via  
38 videoconference.  
39

## 40 **Adjournment**

41

42 Without objection, the third regular meeting of the Board of Trustees adjourned *sine die* on Tuesday, April  
43 13, 2021 at 11:36 a.m. (CST).