

Institute for Diversity in Leadership Candidate Reference Form

Deadline April 30, 2022

We appreciate you providing a reference for the dentist applying for the ADA Institute for Diversity in Leadership. Your reference will become an important part of the candidate's application as the ADA Board of Trustees makes its selection for the future class. Applications without references will not be considered.

Please complete all sections of this interactive form and return via email to IDL@ada.org by April 30, 2022. Include "Institute Reference" along with the applicant's name in the subject line.

The Institute is sponsored by the American Dental Association, and is designed to help dentists enhance their effectiveness as leaders within the community and dental profession. Participants also complete a self-selected personal leadership project and serve as mentors to future Institute classes.

If you have any questions about the ADA Institute for Diversity in Leadership program, contact Susana Galvan at 312.440.2809.

Section 1: Institute Candidate

Name *(First, Last)*

Section 2: Reference

Name *(First, Last)*

Email Address

Phone Number

Date *(mm/dd/yyyy)*

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Section 3: Please Complete the Following Questions

To assist the ADA Board of Trustees in choosing the best-qualified candidates, please provide thorough narrative and examples in your response to the following questions.

How long have you known the candidate and under what circumstances?

Why do you believe this candidate should be selected for participation in the ADA Institute for Diversity in Leadership?

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Section 4: Please Rate the Candidate on Each of the Following Criteria

	Outstanding	Very Good	Average	Below Average	Unable to Judge
Leadership Ability/Potential	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation/Commitment to Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written Communication Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral Communication Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Represent the Profession	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Meet Deadlines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to Set and Focus on Priorities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understanding and Concern for Issues Important to the Dental Profession	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understanding of Political and Social Issues Outside Dentistry and Ways these Impact Healthcare	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Creativity and Innovation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Decision-making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Building	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Negotiations/Conflict Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Section 5: Submitting the Form

Thank you for providing a reference for the dentist applying for the ADA Institute for Diversity in Leadership program. **Please email your completed reference form to IDL@ada.org by April 30, 2022. Include “Institute Reference” and the applicant’s name in the subject line.**