Leadership Composition Analysis Template

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| Board of Trustees # of Total Representatives on Board \_\_\_\_\_\_# of Women Dentists\_\_\_\_\_\_% Women Dentists\_\_\_\_\_\_ # of New Dentists\_\_\_\_\_% New Dentists\_\_\_\_\_\_# of Racial/Ethnic Diverse Dentists\_\_\_\_\_\_% Racial/Ethnic Diverse Dentists\_\_\_\_\_\_\_ | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Council or Committee# of Total Representatives on Council/Committee \_\_\_\_\_\_# of Women Dentists\_\_\_\_\_\_% Women Dentists\_\_\_\_\_\_ # of New Dentists\_\_\_\_\_% New Dentists\_\_\_\_\_\_# of Racial/Ethnic Diverse Dentists\_\_\_\_\_\_% Racial/Ethnic Diverse Dentists\_\_\_\_\_\_\_ |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Council or Committee# of Total Representatives on Council/Committee \_\_\_\_\_\_# of Women Dentists\_\_\_\_\_\_% Women Dentists\_\_\_\_\_\_ # of New Dentists\_\_\_\_\_% New Dentists\_\_\_\_\_\_# of Racial/Ethnic Diverse Dentists\_\_\_\_\_\_% Racial/Ethnic Diverse Dentists\_\_\_\_\_\_\_ | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Council or Committee# of Total Representatives on Council/Committee \_\_\_\_\_\_# of Women Dentists\_\_\_\_\_\_% Women Dentists\_\_\_\_\_\_ # of New Dentists\_\_\_\_\_% New Dentists\_\_\_\_\_\_# of Racial/Ethnic Diverse Dentists\_\_\_\_\_\_% Racial/Ethnic Diverse Dentists\_\_\_\_\_\_\_ |
| **Age of Leadership**Average Age of Leadership \_\_\_\_\_\_\_ | *Best practice leadership standards across a variety of industries, including corporate, healthcare and association industries, suggest that an organization's leadership and governance composition should reflect the varied constituents it serves. Research advises that organizations who have leadership from diverse backgrounds, offering a wide array of perspectives, position themselves as more credible and relevant and are more likely to attract customers or members from broader demographics.*  |

*As data on race and ethnicity is self-reported, not all records are populated with demographic information.*