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<ul style="list-style-type: none"> <li><b>All Respondents Combined</b> includes overall results for all respondents.</li> <li><b>Select Breakout of Results</b> includes results by ownership status, DSO affiliation, practice size, geography, sex, age, &amp; race/ethnicity.</li> </ul>																																	
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## About This Study

To better understand the economic and operational conditions in dental practices and public health clinics over time, and to measure the impact of the COVID-19 pandemic and other emerging issues in dentistry, the ADA Health Policy Institute launched a tracking poll in January 2022. For the initial wave over the week of January 17, 2022, we invited nearly 80,000 dentists from across the U.S. to join a panel in which they will complete a survey once a month; over 3,000 have opted to participate. The number of respondents in each wave, along with the number of responses in each reporting category in the current wave, can be found at the end of this report.

Below are the results from the latest wave of this study, the week of July 11, for dentists working in private dental practices. The report includes breakouts by ownership status, DSO affiliation, practice size, geographic location, sex, age group, and race/ethnicity. Unless noted otherwise, charts reflect the results from the latest wave of data collection. **Please note that we only include graphics representing at least 30 responses.** Because of this, we were not able to include results for dentists in large group practices with 10+ dentists and dentists in the following racial/ethnic categories: Black, Native Hawaiian or Pacific Islander, and American Indian or Alaskan Native. The number of respondents by demographics can be found at the end of this report.

This report was published in July 2022 by the American Dental Association's Health Policy Institute.

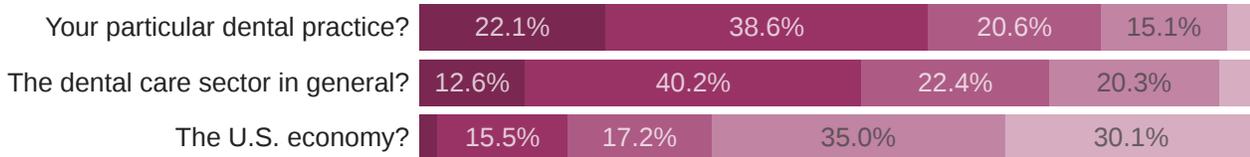
211 E. Chicago Avenue  
Chicago, Illinois 60611  
312.440.2928  
[hpi@ada.org](mailto:hpi@ada.org)

For more information on other publications, products and services, please visit our website, [ADA.org/HPI](https://ada.org/HPI).

**All Respondents**

**Looking ahead to the next six months, how confident are you in the recovery of:**

1162 Responses



- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

**How full was your dental practice's appointment schedule last week?**

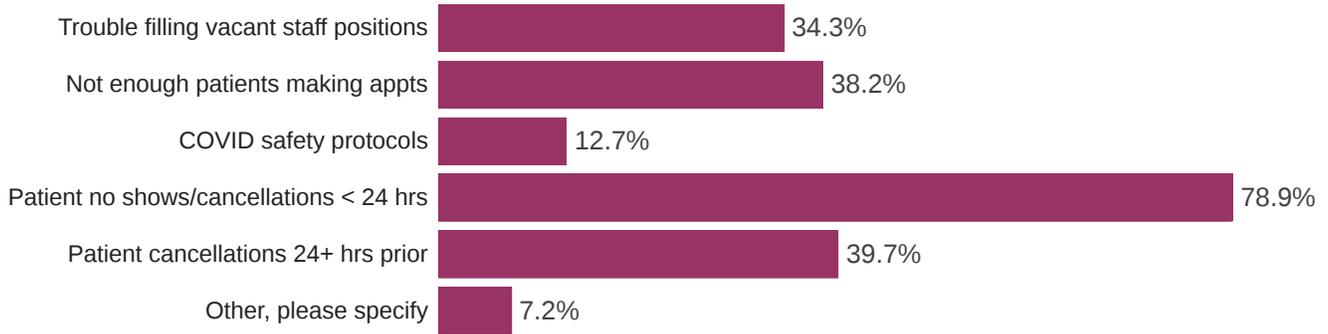
10266 Responses



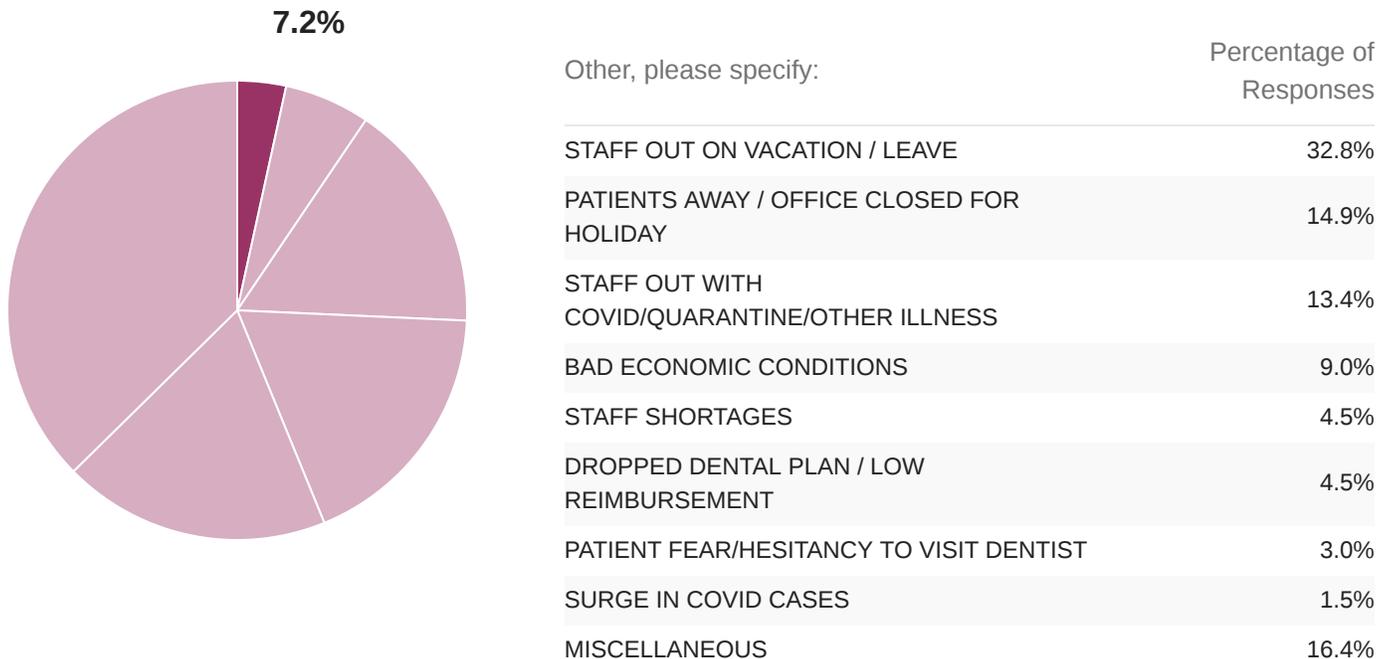
- Mean % of appointment schedule filled

**Which of the following factors prevented your dental practice’s appointment schedule from reaching 100% last week? (Select all that apply.)**

926 Responses



67 respondents (7.2%) selected "other, please specify." Their responses are categorized below.



**Have you recently or are you currently recruiting any of the following positions in your dental practice?**

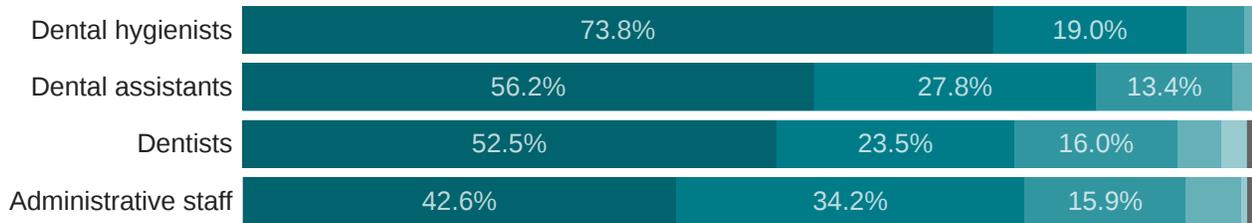
1162 Responses



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**

746 Responses



● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

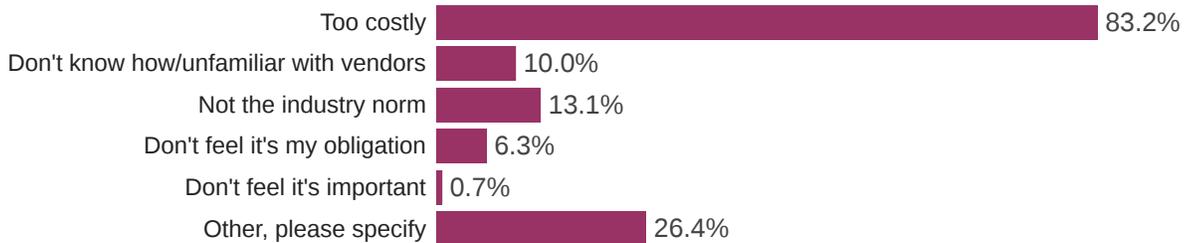
**Do you offer health insurance to your employees?**

1085 Responses

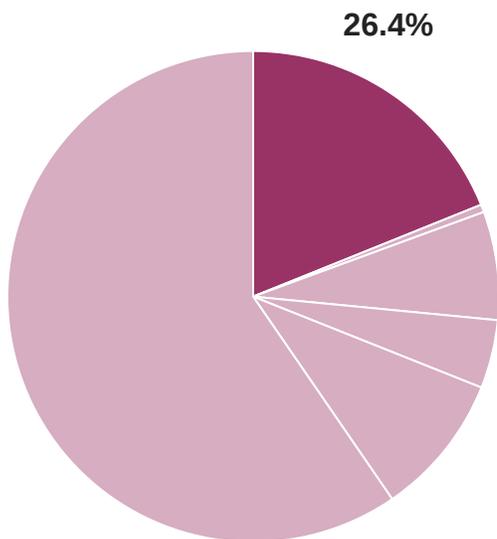


**Why do you not offer health insurance? (Select all that apply.)**

572 Responses



151 respondents (26.4%) selected "other, please specify." Their responses are categorized below.



Other, please specify:	Percentage of Responses
STAFF ARE COVERED UNDER SPOUSE OR OTHER SOURCE	58.9%
WE OFFER BONUS/STIPEND/HIGHER WAGE TO HELP PAY FOR HEALTHCARE PLANS	9.3%
EMPLOYEES ARE PART-TIME	7.9%
NOT ENOUGH STAFF FOR A GROUP PLAN	7.9%
EMPLOYEES DO NOT WANT IT	5.3%
PRIVATELY OWNED POLICY/OPTIONS THROUGH MARKET PLACE ARE BETTER THAN WHAT WE CAN OFFER	5.3%
TOO MANY REGULATIONS/DIFFICULT TO MANAGE	4.0%
WE OFFER A REIMBURSEMENT PLAN	2.6%
WE OFFER OTHER BENEFIT INSTEAD (RETIREMENT, AFLAC, ETC)	2.6%
MISCELLANEOUS	4.0%

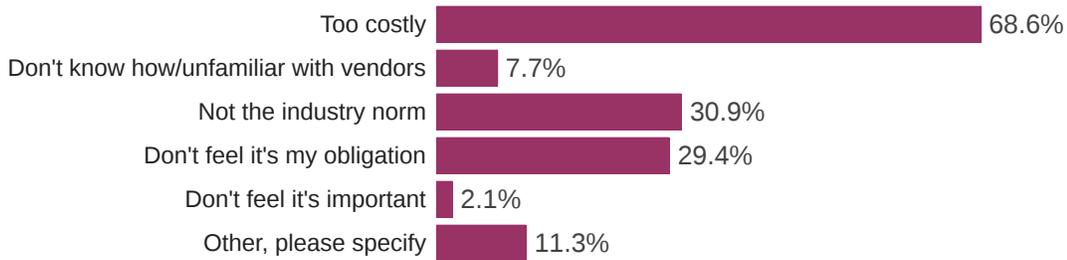
### Do you offer paid leave to your employees?

1085 Responses



### Why do you not offer paid leave? (Select all that apply.)

194 Responses



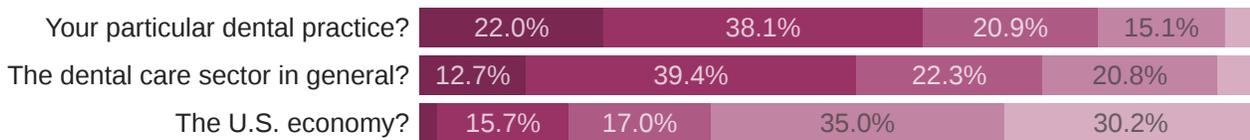
## Select Breakouts of Results

### *Economic Confidence*

#### BY OWNERSHIP STATUS

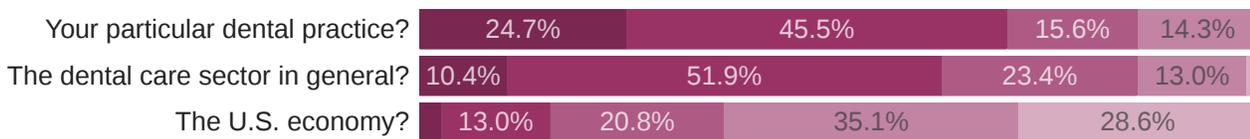
Looking ahead to the next six months, how confident are you in the recovery of:

##### Owner



- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

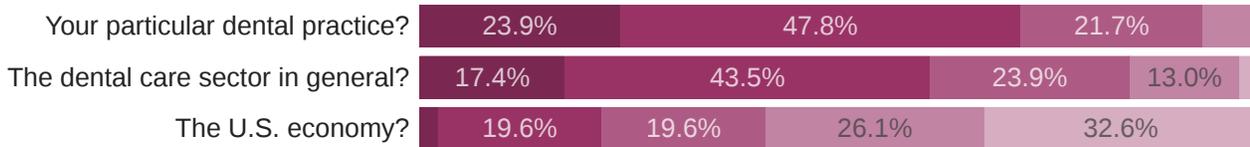
##### Non-owner



**BY DSO AFFILIATION**

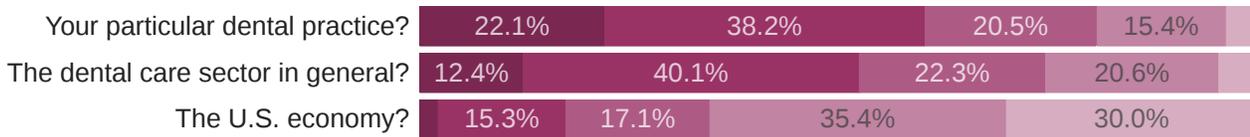
Looking ahead to the next six months, how confident are you in the recovery of:

**DSO**



- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

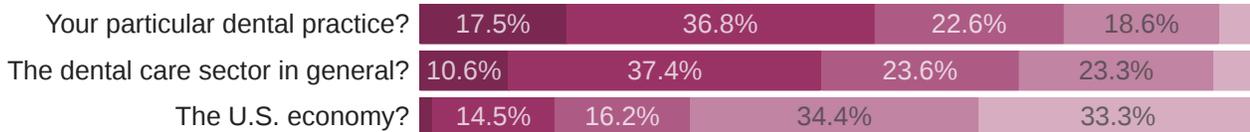
**Non-DSO**



**BY PRACTICE SIZE**

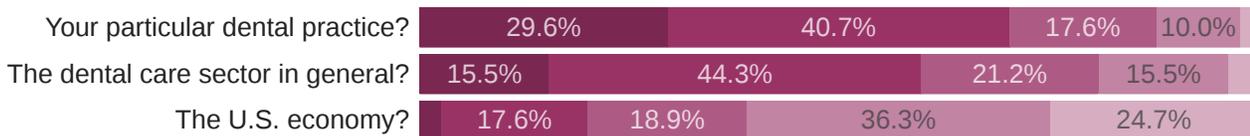
Looking ahead to the next six months, how confident are you in the recovery of:

**Solo dentists**



- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

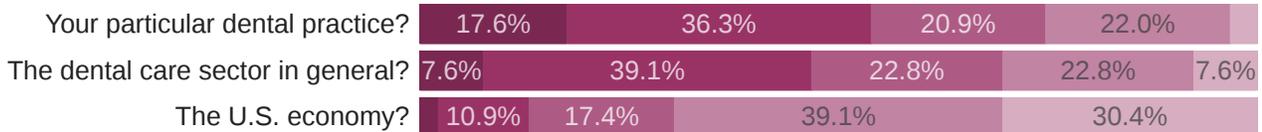
**2 to 9 dentists**



BY GEOGRAPHY

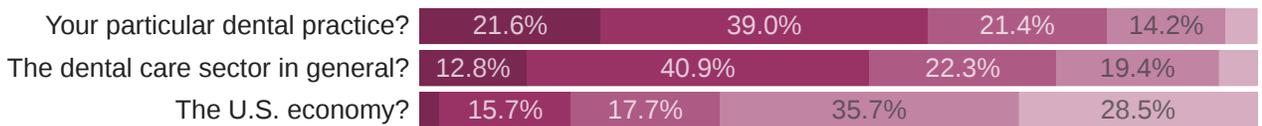
Looking ahead to the next six months, how confident are you in the recovery of:

Top 20 cities

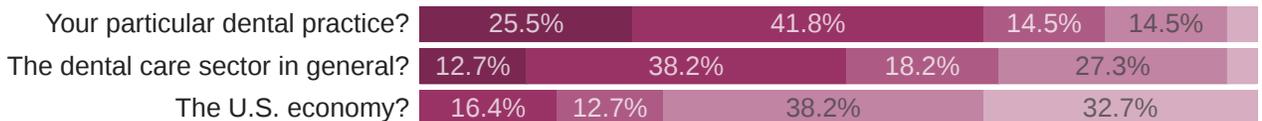


- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

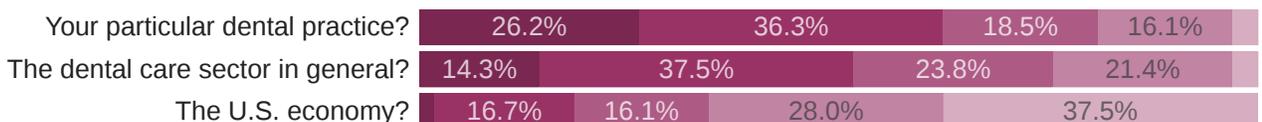
Other urban



Suburban



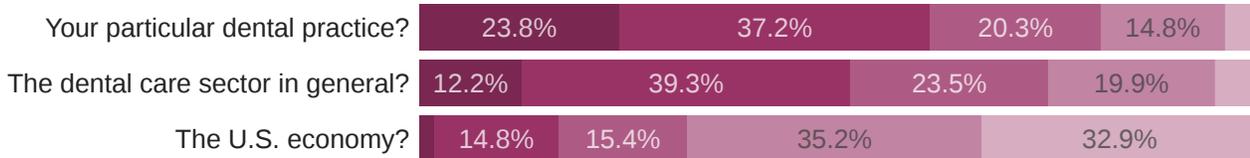
Rural



**BY SEX**

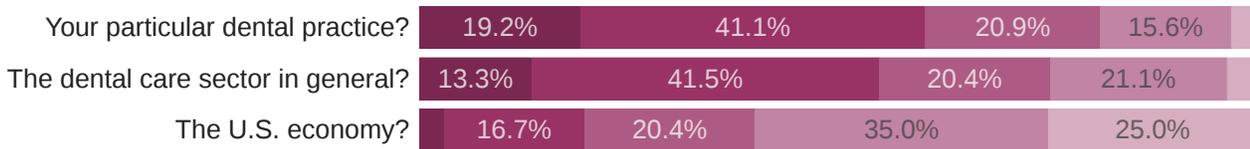
Looking ahead to the next six months, how confident are you in the recovery of:

**Male**



- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

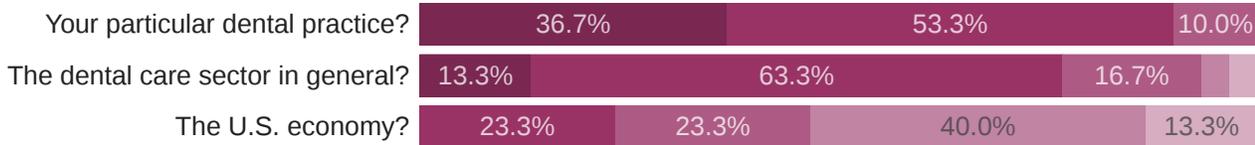
**Female**



**BY AGE GROUP**

Looking ahead to the next six months, how confident are you in the recovery of:

**Under 35**

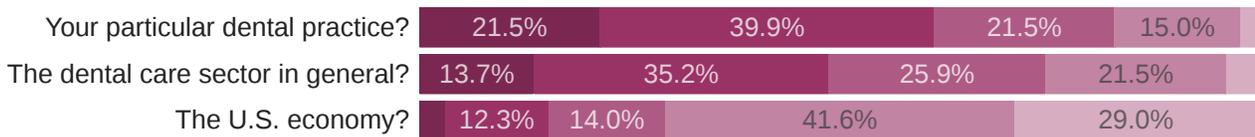


- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

**35 to 44**



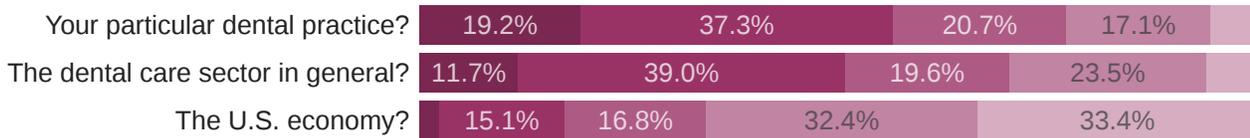
**45 to 54**



**BY AGE GROUP (continued)**

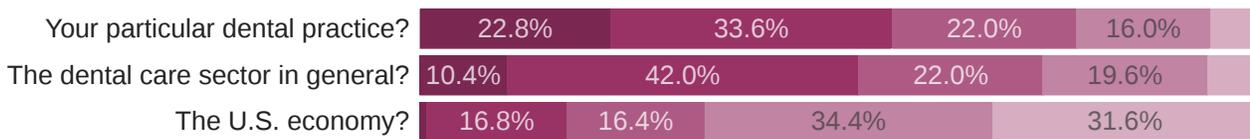
Looking ahead to the next six months, how confident are you in the recovery of:

**55 to 64**



- Very confident
- Somewhat confident
- Neither confident nor skeptical
- Somewhat skeptical
- Very skeptical

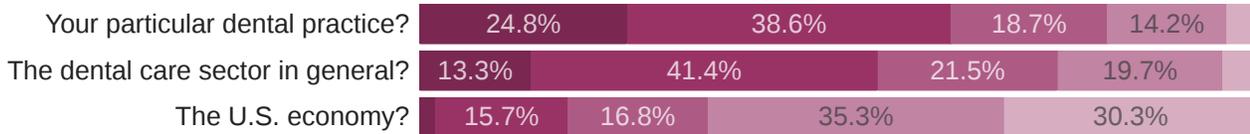
**65 or older**



**BY RACE/ETHNICITY**

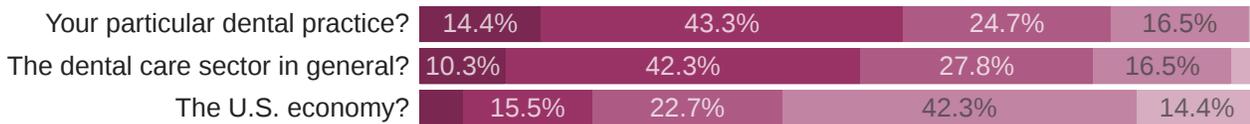
Looking ahead to the next six months, how confident are you in the recovery of:

**White**

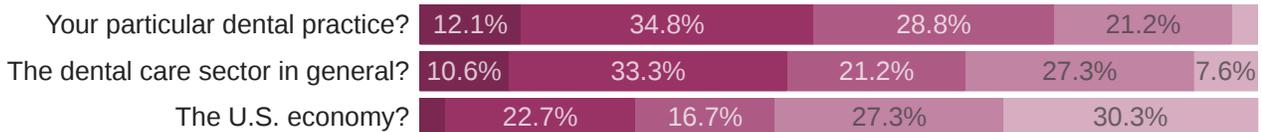


- Very confident   ● Somewhat confident   ● Neither confident nor skeptical   ● Somewhat skeptical
- Very skeptical

**Asian**



**Hispanic**



## Appointment Schedule

### BY OWNERSHIP STATUS

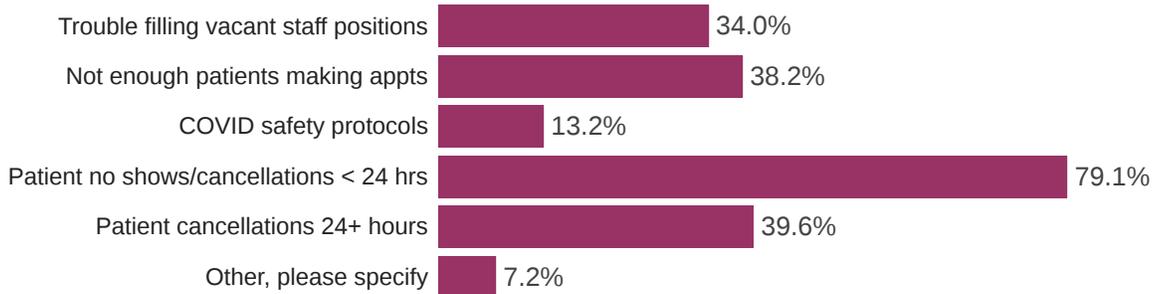
#### Owner

How full was your dental practice's appointment schedule last week?



● Mean % of schedule filled

Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)



**BY OWNERSHIP STATUS (continued)**

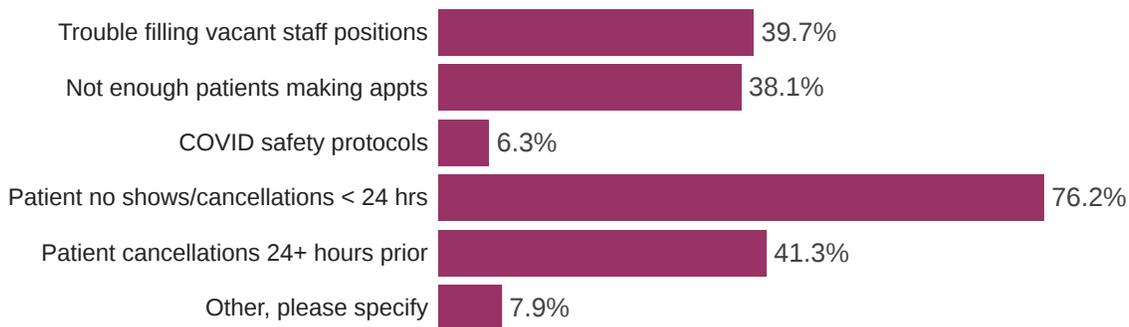
**Non-owner**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY DSO AFFILIATION**

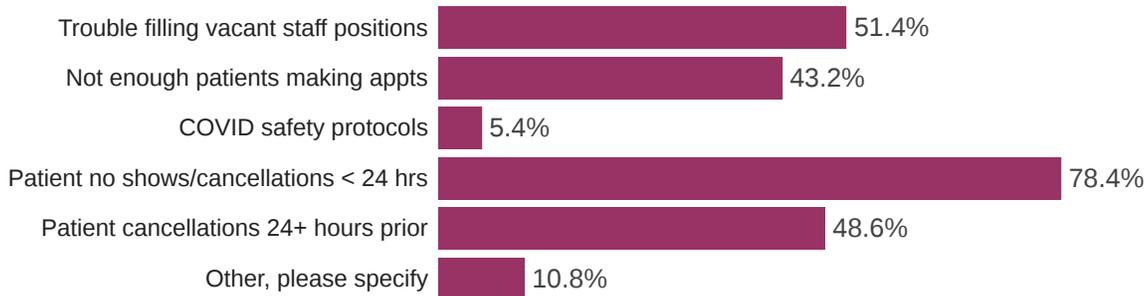
**DSO**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY DSO AFFILIATION (continued)**

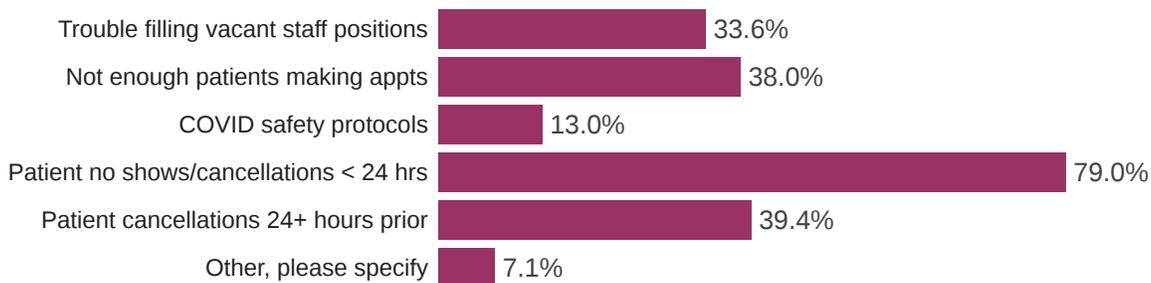
**Non-DSO**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY PRACTICE SIZE**

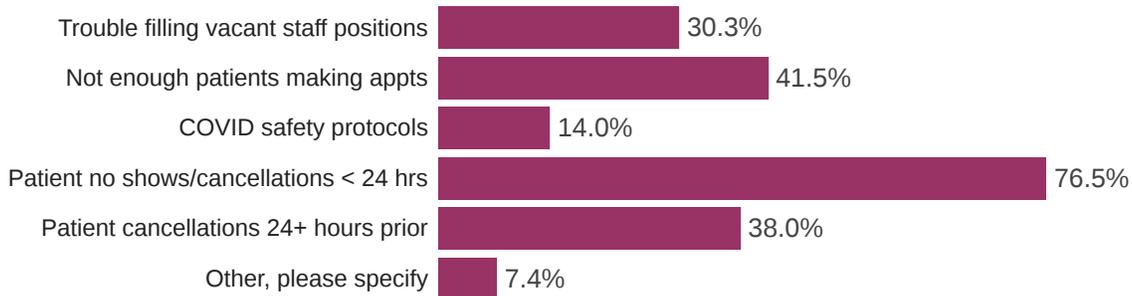
**Solo dentists**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY PRACTICE SIZE (continued)**

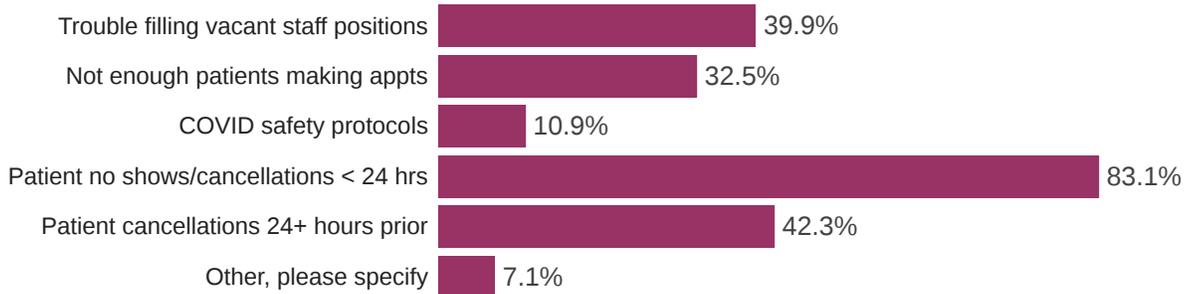
**2 to 9 dentists**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

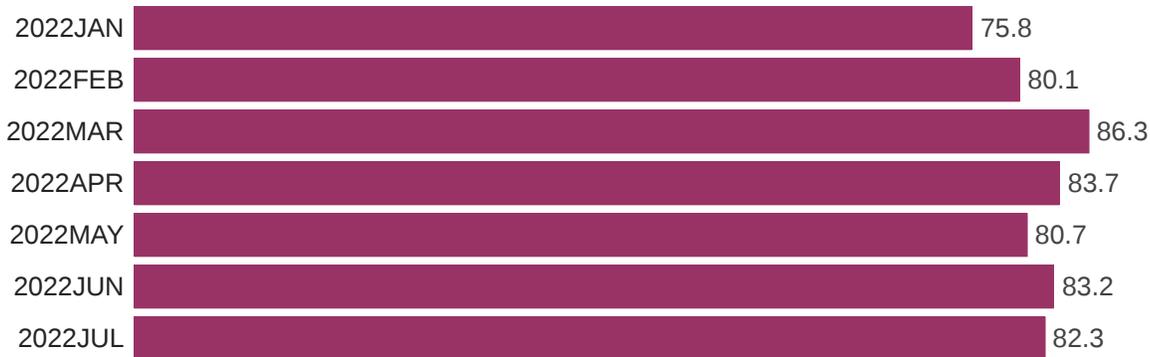
**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY GEOGRAPHY**

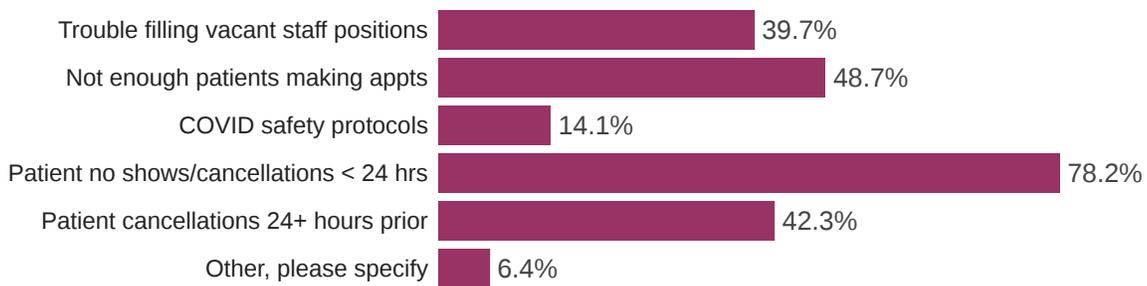
**Top 20 cities**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY GEOGRAPHY (continued)**

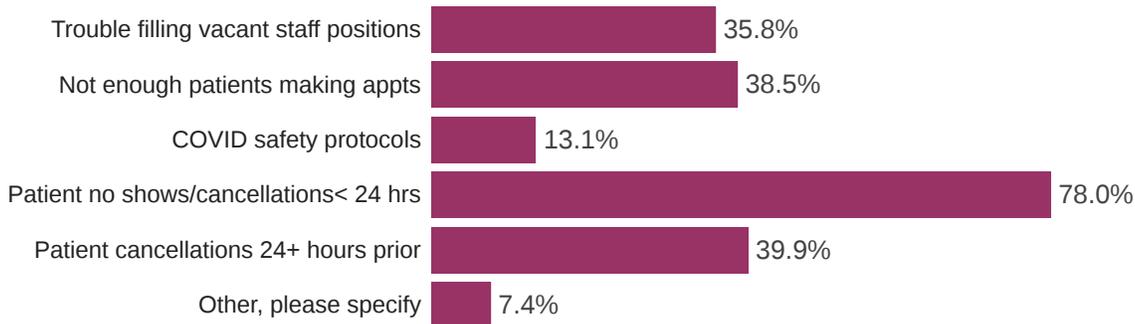
**Other Urban**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY GEOGRAPHY (continued)**

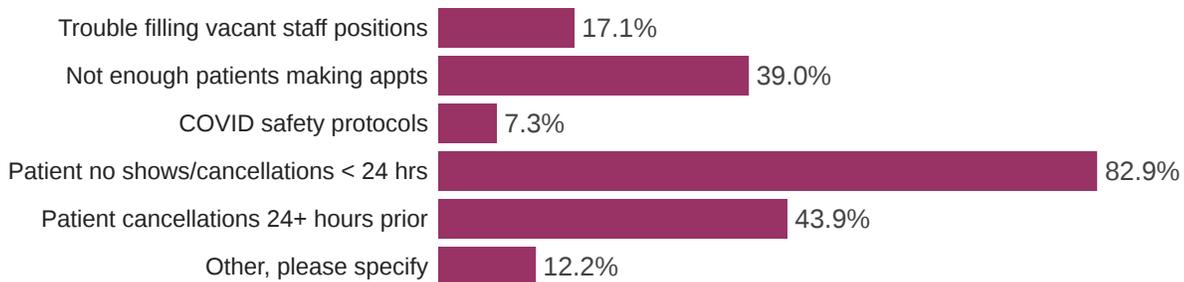
**Suburban**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY GEOGRAPHY (continued)**

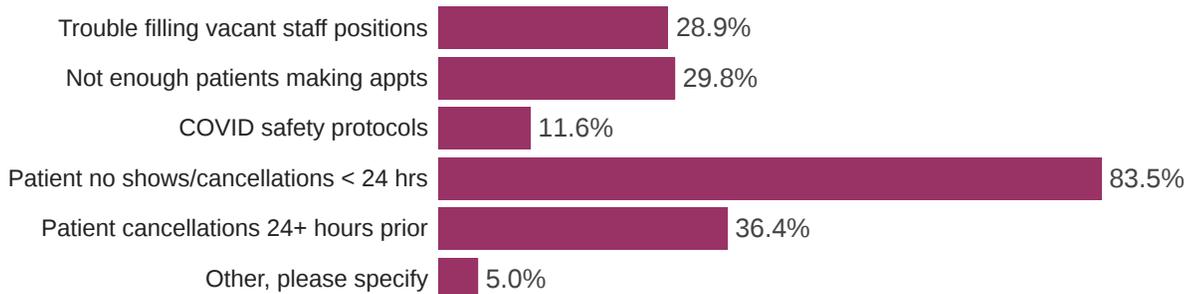
**Rural**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY SEX**

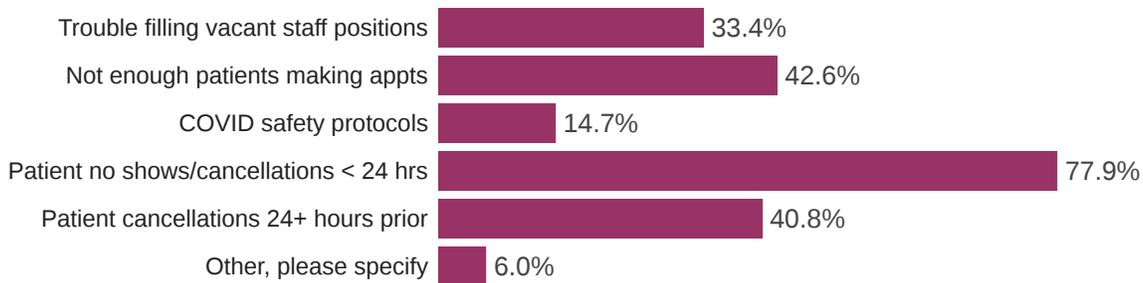
**Male**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY SEX (continued)**

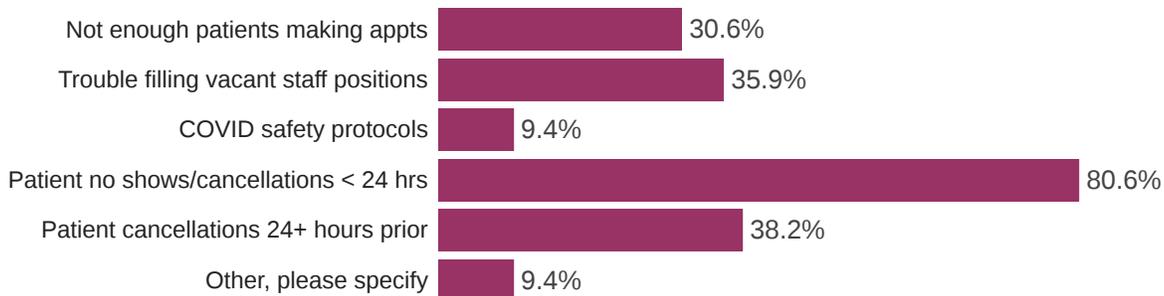
**Female**

**How full was your dental practice's appointment schedule last week?**



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**



**BY AGE**

**How full was your dental practice's appointment schedule last week?**

1146 Responses



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**

Field	Trouble filling vacant staff positions	Not enough patients trying to make appointments	COVID safety protocols are limiting the capacity	Patient no shows/cancellations < 24 hrs	Patient cancellations 24+ hours prior	Other, please specify
<35	21.4%	35.7%	3.6%	82.1%	39.3%	7.1%
35-44	45.2%	33.5%	7.1%	80.6%	39.4%	7.1%
45-54	32.4%	30.7%	9.3%	82.2%	41.3%	8.4%
55-64	34.8%	37.1%	14.1%	80.5%	39.9%	5.4%
65+	29.3%	52.2%	20.0%	71.2%	38.0%	8.8%

**BY RACE/ETHNICITY**

**How full was your dental practice's appointment schedule last week?**

1145 Responses



● Mean % of schedule filled

**Which of the following factors prevented your dental practice's appointment schedule from reaching 100% last week? (Select all that apply.)**

Field	Trouble filling vacant staff positions	Not enough patients trying to make appointments	COVID safety protocols are limiting the capacity	Patient no shows/cancellations < 24 hrs	Patient cancellations 24+ hours prior	Other, please specify
White	31.1%	36.9%	11.3%	79.9%	39.0%	7.9%
Asian	45.6%	36.7%	19.0%	70.9%	43.0%	3.8%
Hispanic	34.0%	41.5%	15.1%	79.2%	41.5%	3.8%

**Staff Recruitment**

**BY OWNERSHIP STATUS**

**Owner dentists**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**



● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

**BY OWNERSHIP STATUS (continued)**

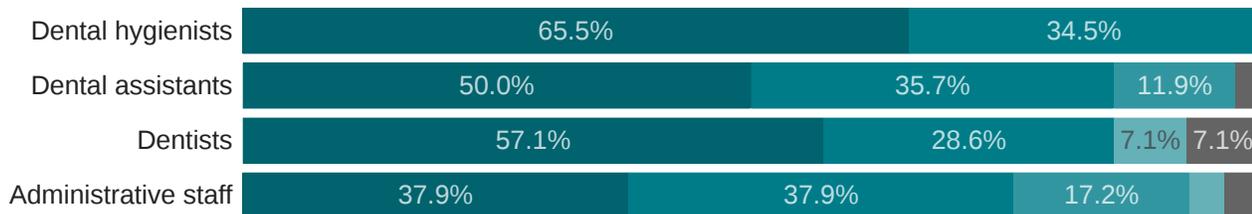
**Non-owner dentists**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**



● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

**BY DSO AFFILIATION**

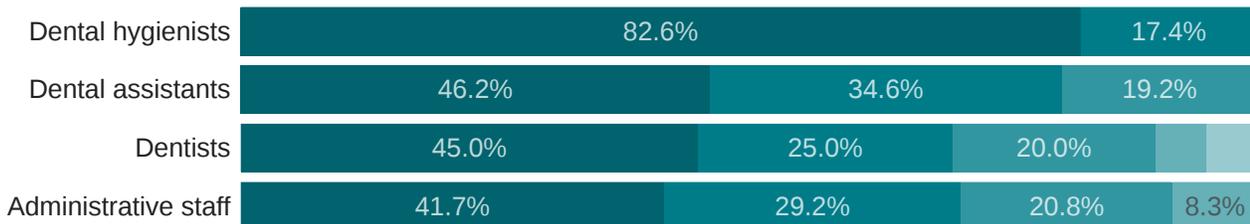
**DSO**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**

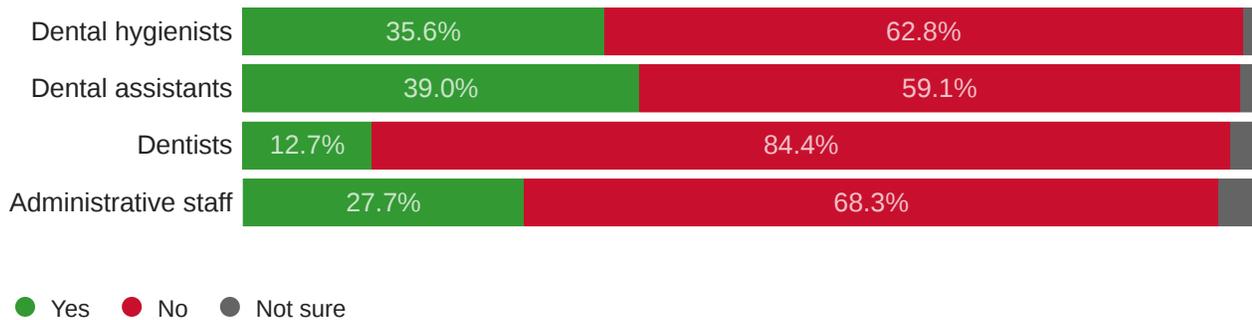


● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

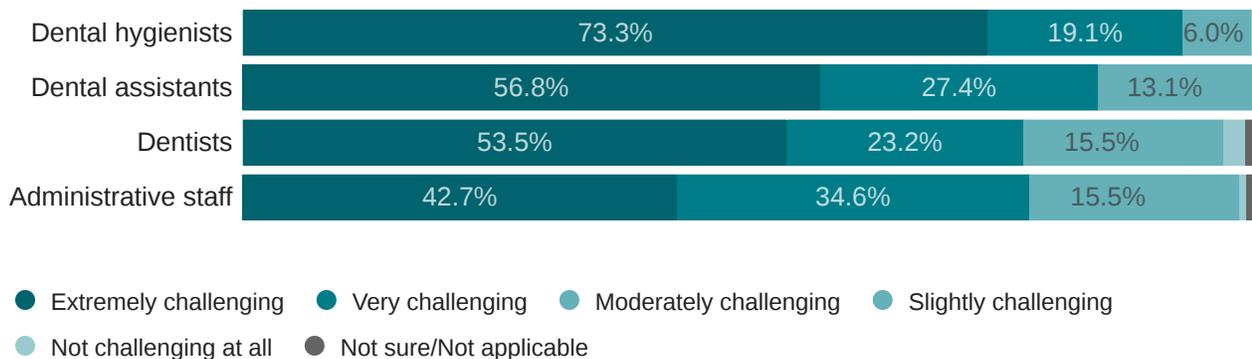
BY DSO AFFILIATION (continued)

Non-DSO

Have you recently or are you currently recruiting any of the following positions in your dental practice?



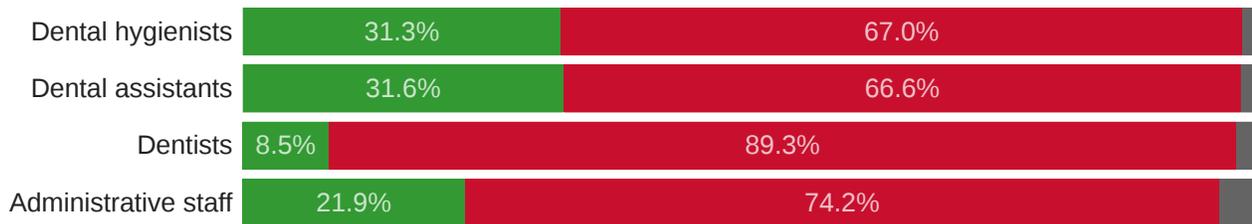
How challenging has it been to recruit the position(s) below?



**BY PRACTICE SIZE**

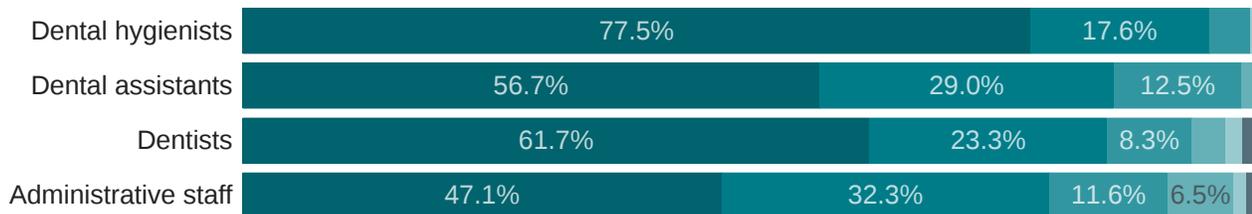
**Solo dentists**

Have you recently or are you currently recruiting any of the following positions in your dental practice?



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**



● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

**BY PRACTICE SIZE (continued)**

**2 to 9 dentists**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**

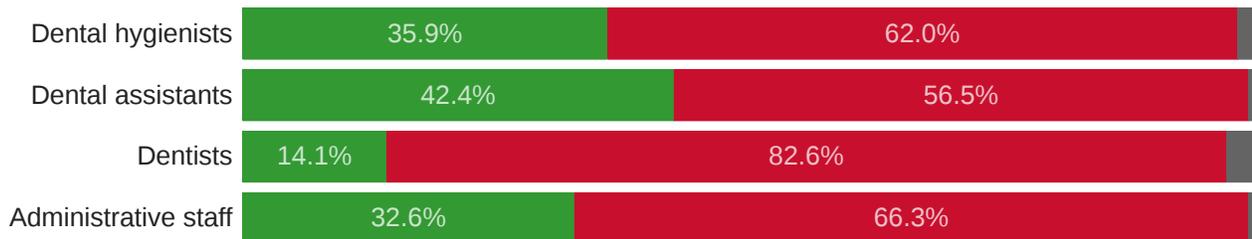


● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
 ● Not challenging at all ● Not sure/Not applicable

BY GEOGRAPHY

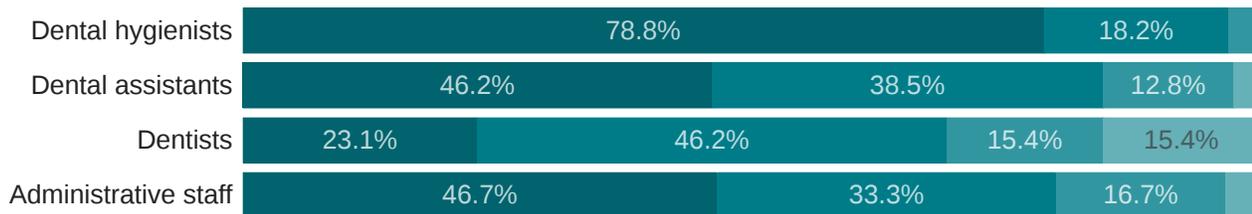
Top 20 Cities

Have you recently or are you currently recruiting any of the following positions in your dental practice?



● Yes ● No ● Not sure

How challenging has it been to recruit the position(s) below?

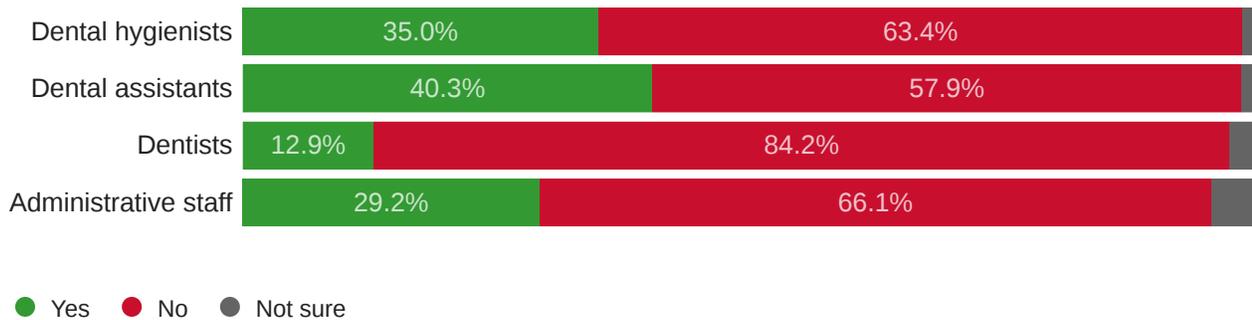


● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

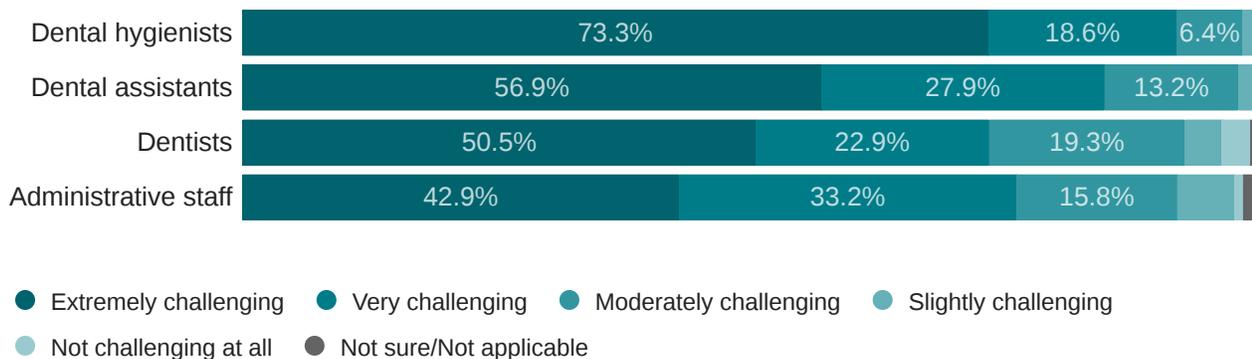
**BY GEOGRAPHY (continued)**

**Other Urban**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



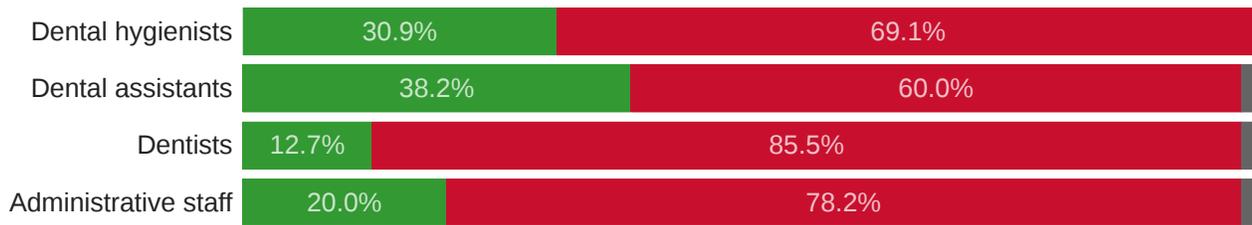
**How challenging has it been to recruit the position(s) below?**



**BY GEOGRAPHY (continued)**

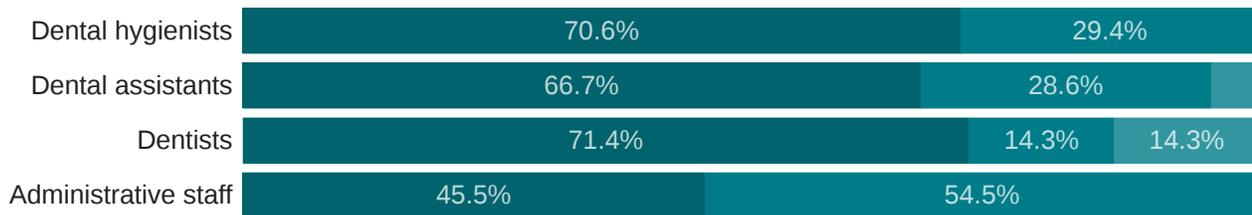
**Suburban**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**

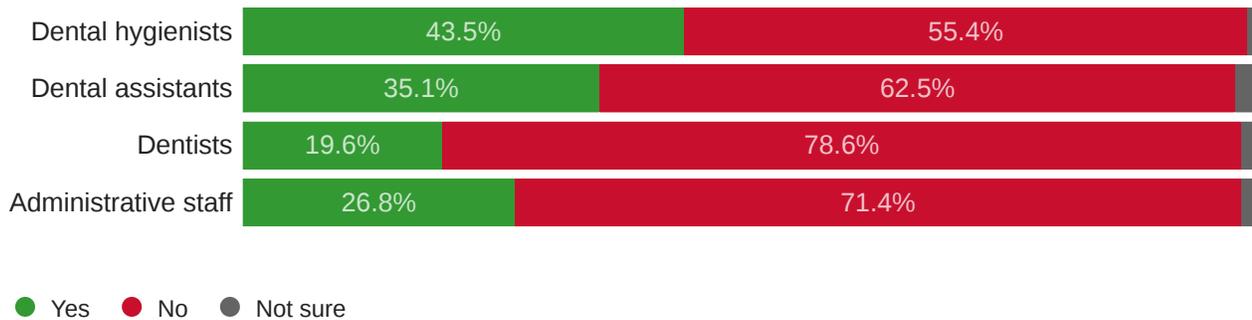


● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

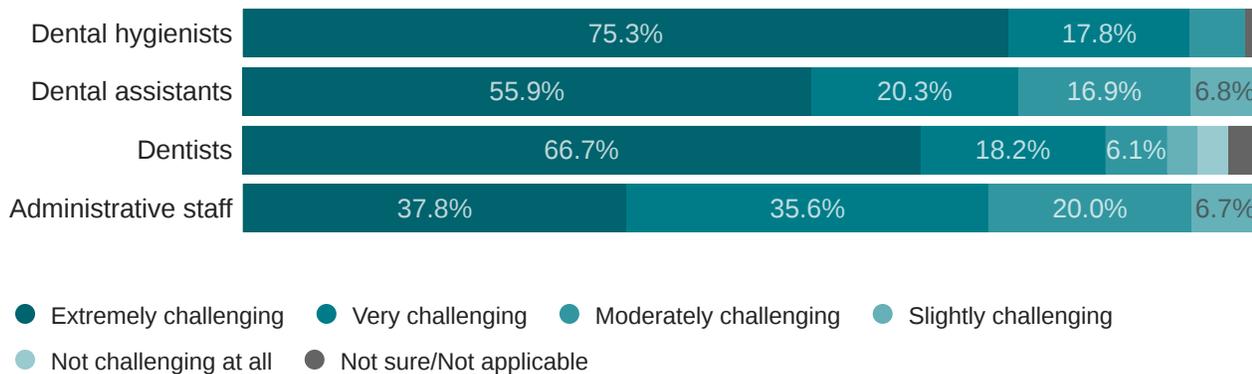
BY GEOGRAPHY (continued)

Rural

Have you recently or are you currently recruiting any of the following positions in your dental practice?



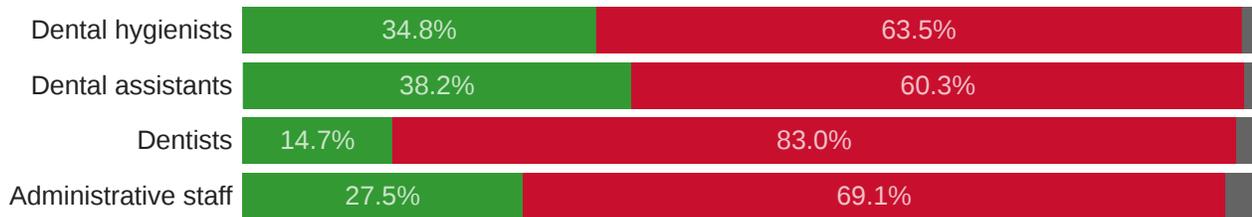
How challenging has it been to recruit the position(s) below?



**BY SEX**

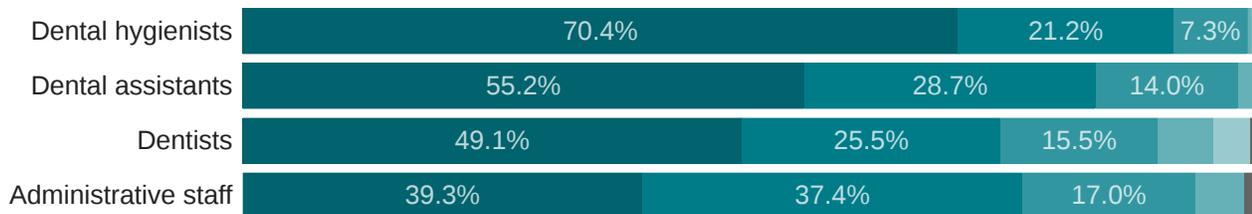
**Male**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**

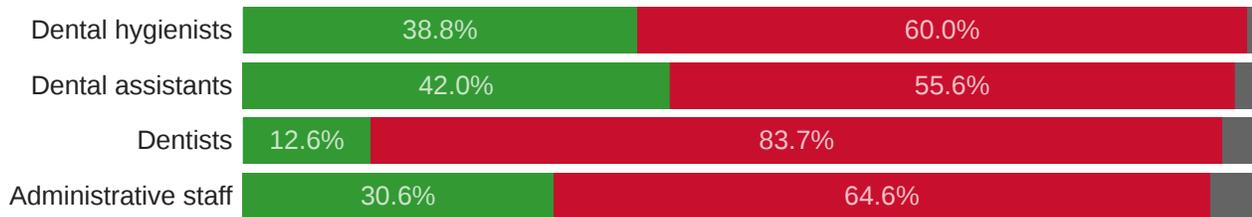


● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
 ● Not challenging at all ● Not sure/Not applicable

**BY SEX (continued)**

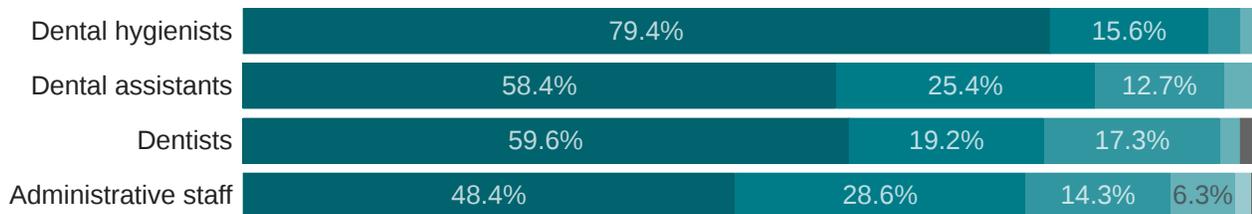
**Female**

**Have you recently or are you currently recruiting any of the following positions in your dental practice?**



● Yes ● No ● Not sure

**How challenging has it been to recruit the position(s) below?**



● Extremely challenging ● Very challenging ● Moderately challenging ● Slightly challenging  
● Not challenging at all ● Not sure/Not applicable

## Questions of the Week

### *Employee Health Insurance Benefit*

#### BY DSO AFFILIATION

##### Non-DSO

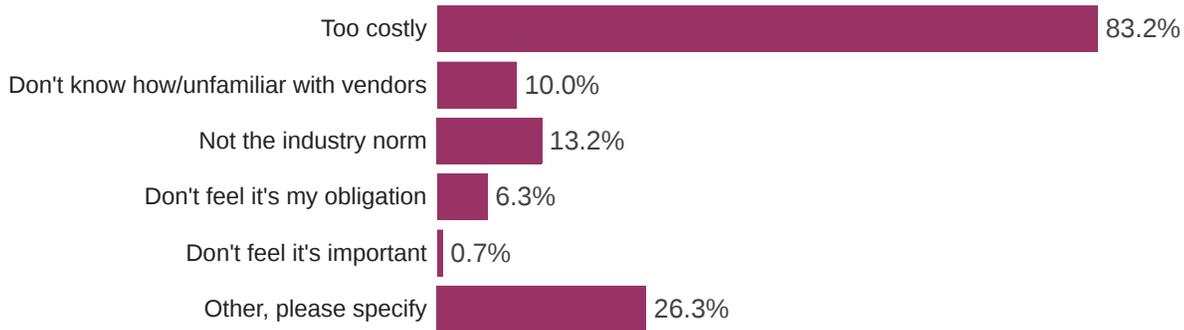
[Owner dentists] Do you offer health insurance to your employees?

1060 Responses



Why do you not offer health insurance? (Select all that apply.)

570 Responses



BY PRACTICE SIZE

Solo dentists

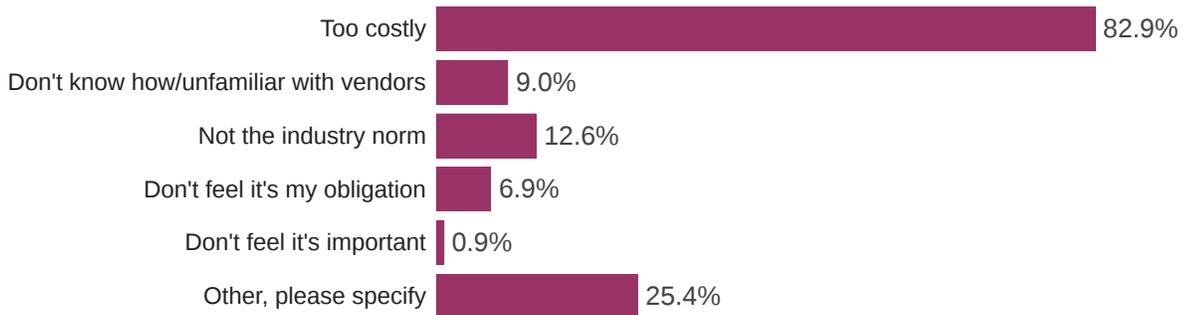
[Owner dentists] Do you offer health insurance to your employees?

699 Responses



Why do you not offer health insurance? (Select all that apply.)

422 Responses



**BY PRACTICE SIZE (continued)**

**2 to 9 dentists**

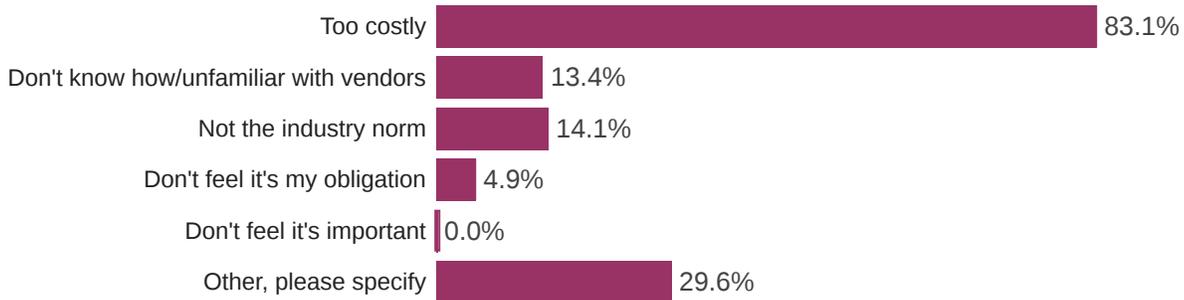
**[Owner dentists] Do you offer health insurance to your employees?**

370 Responses



**Why do you not offer health insurance? (Select all that apply.)**

142 Responses



BY GEOGRAPHY

Top 20 cities

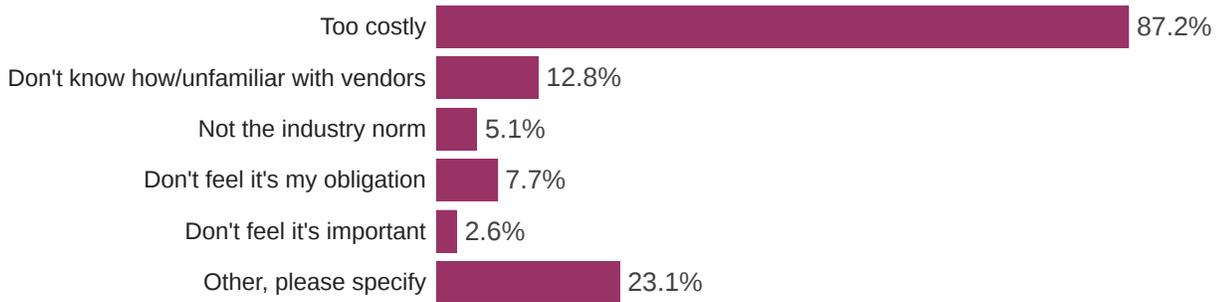
[Owner dentists] Do you offer health insurance to your employees?

82 Responses



Why do you not offer health insurance? (Select all that apply.)

39 Responses



BY GEOGRAPHY (continued)

Other urban

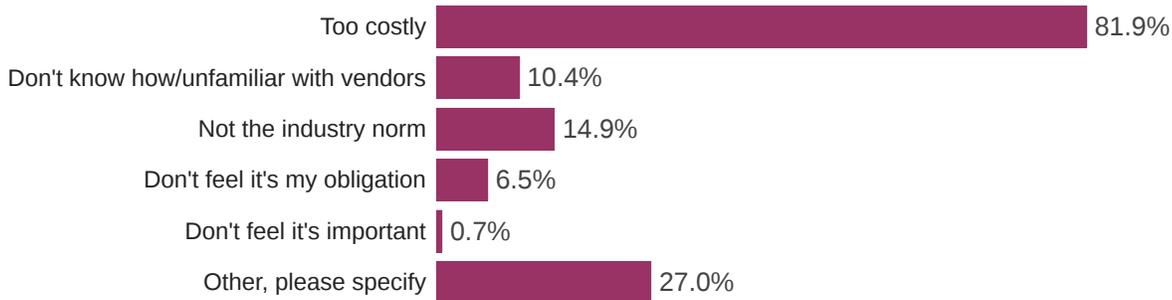
[Owner dentists] Do you offer health insurance to your employees?

791 Responses



Why do you not offer health insurance? (Select all that apply.)

403 Responses



BY GEOGRAPHY (continued)

Suburban

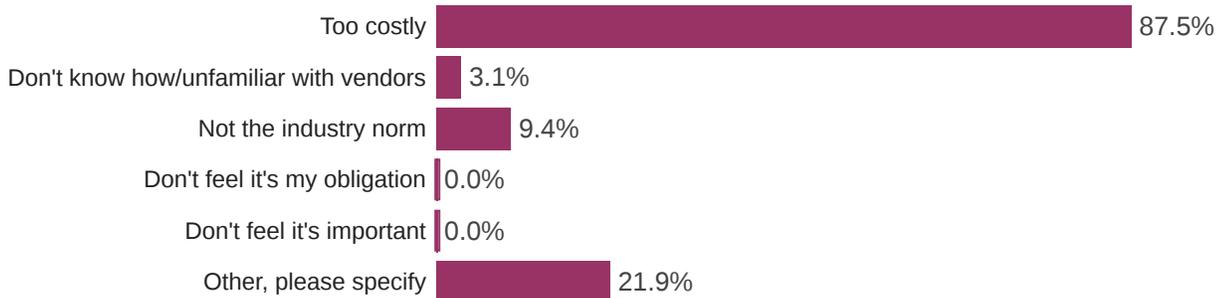
[Owner dentists] Do you offer health insurance to your employees?

50 Responses



Why do you not offer health insurance? (Select all that apply.)

32 Responses



BY GEOGRAPHY (continued)

Rural

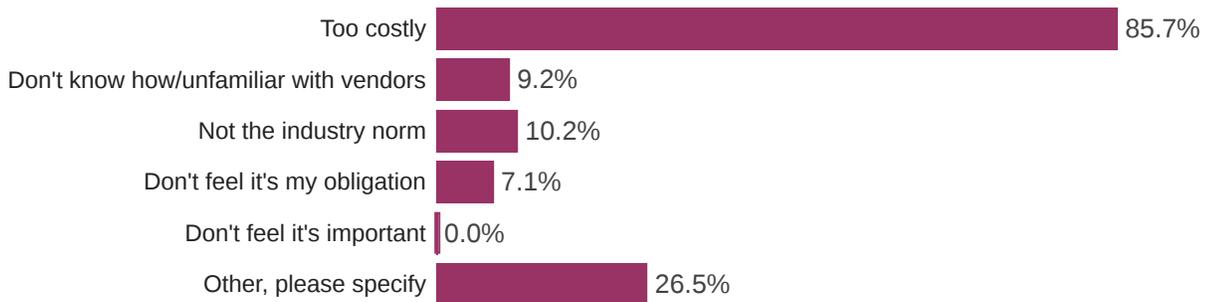
[Owner dentists] Do you offer health insurance to your employees?

161 Responses



Why do you not offer health insurance? (Select all that apply.)

98 Responses



**BY SEX**

**Male**

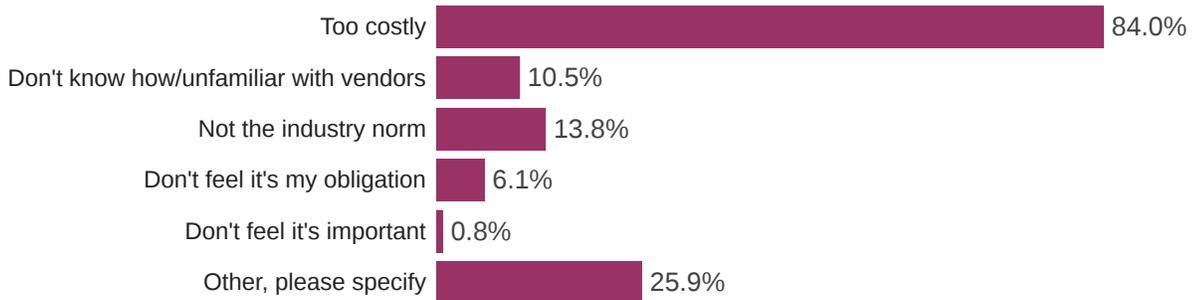
**[Owner dentists] Do you offer health insurance to your employees?**

707 Responses



**Why do you not offer health insurance? (Select all that apply.)**

363 Responses



**BY SEX (continued)**

**Female**

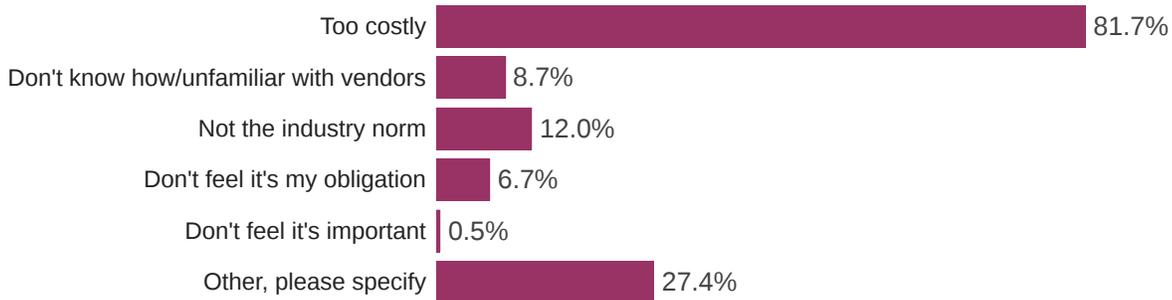
**[Owner dentists] Do you offer health insurance to your employees?**

376 Responses



**Why do you not offer health insurance? (Select all that apply.)**

208 Responses



### Employee Paid Leave Benefit

#### BY DSO AFFILIATION

##### Non-DSO

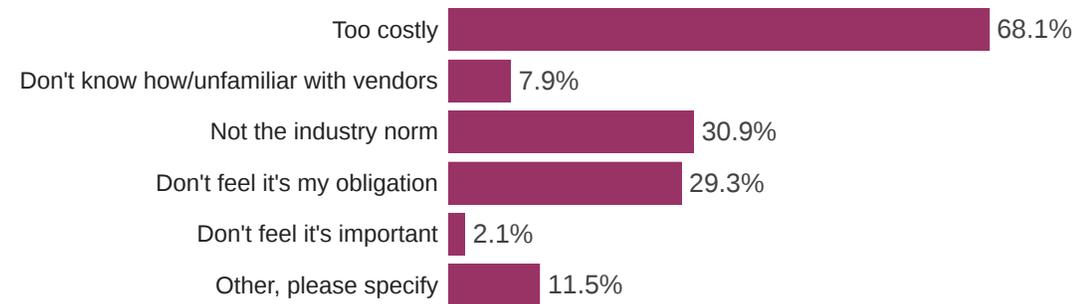
#### [Owner dentists] Do you offer paid leave to your employees?

1060 Responses



#### Why do you not offer paid leave? (Select all that apply.)

191 Responses



**BY PRACTICE SIZE**

**Solo dentists**

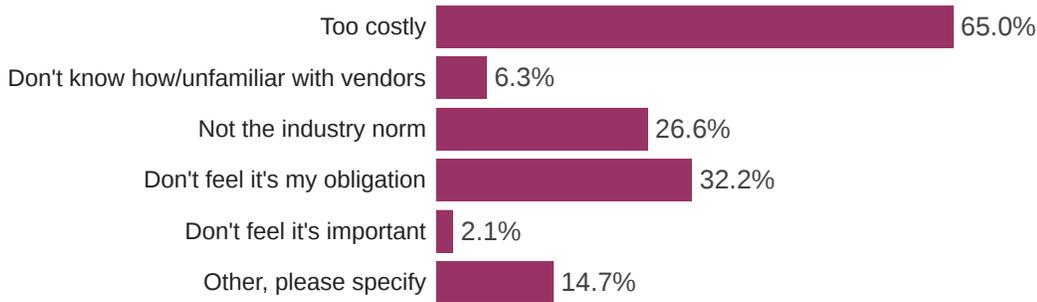
**[Owner dentists] Do you offer paid leave to your employees?**

699 Responses



**Why do you not offer paid leave? (Select all that apply.)**

143 Responses

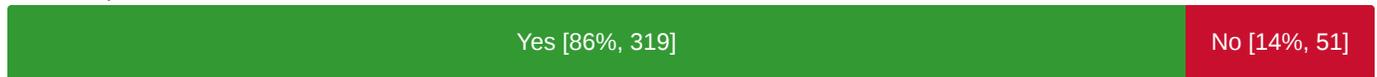


**BY PRACTICE SIZE (continued)**

**2 to 9 dentists**

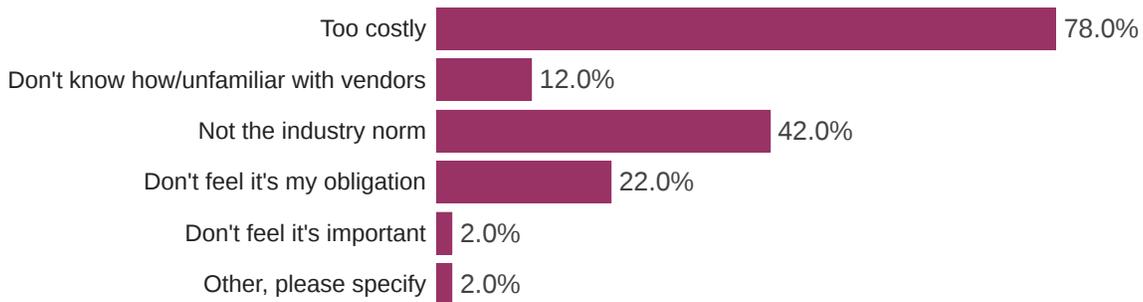
**[Owner dentists] Do you offer paid leave to your employees?**

370 Responses



**Why do you not offer paid leave? (Select all that apply.)**

50 Responses



**BY GEOGRAPHY**

**Top 20 cities**

**[Owner dentists] Do you offer paid leave to your employees?**

82 Responses



**Other urban**

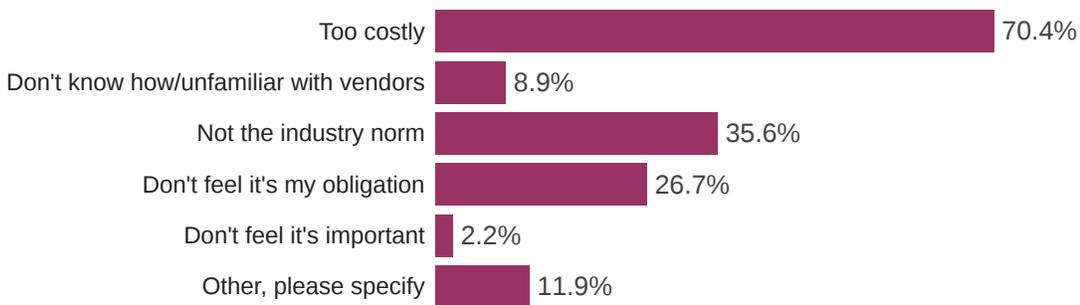
**[Owner dentists] Do you offer paid leave to your employees?**

791 Responses



**Why do you not offer paid leave? (Select all that apply.)**

135 Responses



**BY GEOGRAPHY (continued)**

**Suburban**

**[Owner dentists] Do you offer paid leave to your employees?**

50 Responses



**BY GEOGRAPHY (continued)**

**Rural**

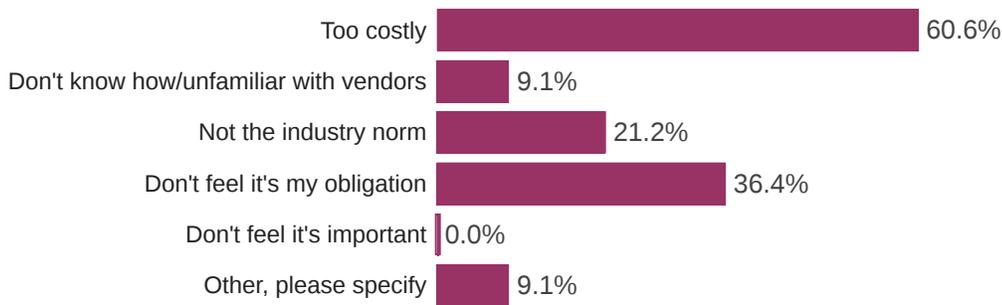
**[Owner dentists] Do you offer paid leave to your employees?**

161 Responses



**Why do you not offer paid leave? (Select all that apply.)**

33 Responses



**BY SEX**

**Male**

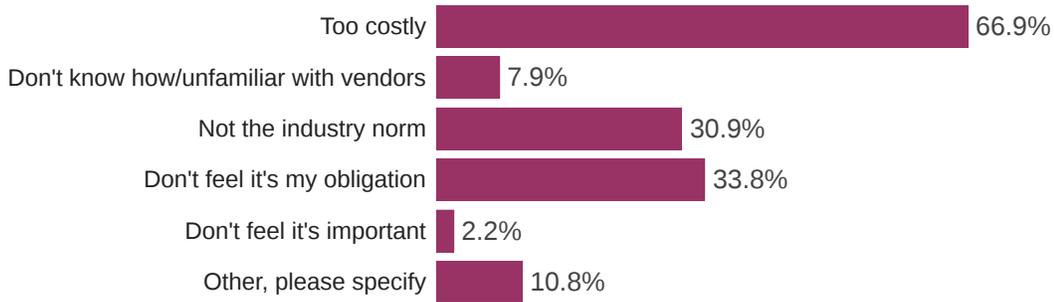
**[Owner dentists] Do you offer paid leave to your employees?**

707 Responses



**Why do you not offer paid leave? (Select all that apply.)**

139 Responses

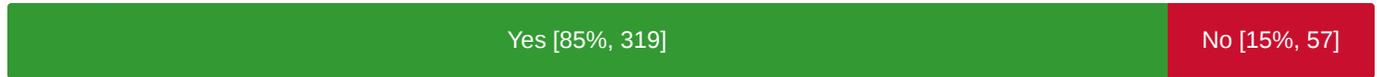


BY SEX

Female

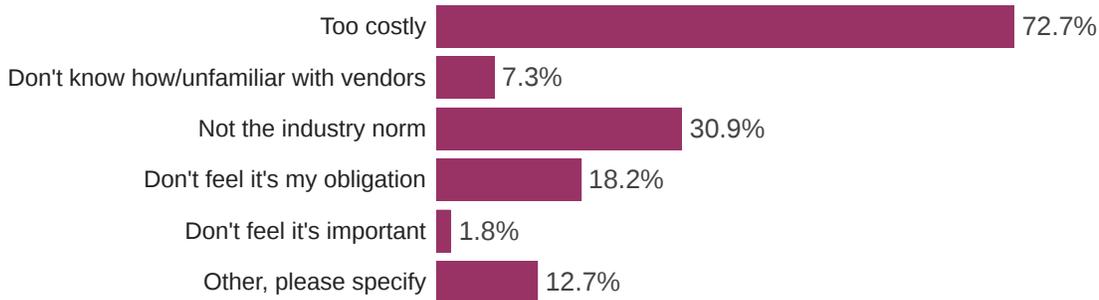
[Owner dentists] Do you offer paid leave to your employees?

376 Responses



Why do you not offer paid leave? (Select all that apply.)

55 Responses



**Number of Responses by Wave**

Field	Responses
2022JAN	1,883
2022FEB	1,386
2022MAR	1,916
2022APR	1,423
2022MAY	1,389
2022JUN	1,203
2022JUL	1,162

**Number of Responses by Group - Week of July 11**

Ownership status	Choice Count
Owner dentist (i.e., sole owner, partner, or shareholder)	1,085
Employee dentist (nonowner)	29
Associate dentist (nonowner)	28
Independent contractor	20

DSO Affiliation	Choice Count
DSO	46
Non-DSO	1,116

Practice Size	Choice Count
Solo dentists	709
2 to 9 dentists	433
Large group (10+ dentists)	19

**Number of Responses by Group - Week of July 11 (continued)**

Geography	Choice Count
Top 20 Cities	92
Other Urban	846
Suburban	55
Rural	168

Sex	Choice Count
Male	748
Female	412

Age	Choice Count
<35	30
35-44	197
45-54	293
55-64	392
65+	250

Race/Ethnicity	Choice Count
White or Caucasian	889
Asian	97
Latino or Hispanic	66
Black or African-American	11
Native Hawaiian or Pacific Islander	2
American Indian / Alaska Native	4
Other	23
Unknown	69