

## 2025 UPDATED INDEX

### COMMITTEE A (BUSINESS, MEMBERSHIP AND ADMINISTRATIVE MATTERS)

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**203	Establishing the National Union of ADA Employed Dentists (NUAED) to Promote Workplace Protections, Ethics and Professional Support	Dr. Steven Saxe, delegate, Nevada	2003
**208	Strengthening Financial Oversight and Accountability of the ADA Board of Trustees	Dr. Steven Saxe, delegate, Nevada	2007
+*217	Amendment of ADA Policy on Posting of Financial Information	Board of Trustees	2010

\*Material Posted on May 2

\*\*Material Posted on July 1

+\*Material Posted on August 6

Resolution No. 201 NewReport: N/A Date Submitted: April 2025Submitted By: Strategic Forecasting CommitteeReference Committee: A (Business, Membership and Administrative Matters)Total Net Financial Implication: None Net Dues Impact: \_\_\_\_\_

Amount One-time: \_\_\_\_\_ Amount On-going: \_\_\_\_\_

ADA Strategic Forecast Outcome: None

## ESTABLISHMENT OF A TASK FORCE TO STUDY THE CREATION OF A COMMITTEE OF THE HOUSE OF DELEGATES ON BUDGET

**Background:** The Strategic Forecasting Committee (SFC) is responsible for evaluating ADA programs in order to assist the Board of Trustees (BOT) in prioritizing budget expenses to fulfill the Strategic Forecast approved by the House of Delegates (HOD). Additionally, the SFC is charged with building a sustainability model for the ADA. Both of these duties require some knowledge and understanding of budgeted expenses for all programs as well as outcome measures related to each program. Budget revenue and expense projections are to be distributed to the SFC via a quarterly Financial Operating Plan (FOP). Additionally, long-term future revenue and expense projections are to be shared with the SFC to enable formation of a sustainability model.

Over the last two years the SFC has requested financial information related to revenue and expense projections as well as reserve spending. None of these requests were met, which hindered the SFC in fulfilling its responsibilities to the HOD.

The SFC feels there has been a lack of transparency and collaboration from the BOT with the SFC related to the budget. The SFC pledged to the HOD that if the SFC felt that what was promised to the HOD was not delivered, the SFC would take action and make recommendations for change. Therefore, the SFC feels the creation of a committee of the HOD related to development and oversight of the operating budget and reserve spending would foster better collaboration between the BOT and HOD related to the finances of the Association. It would also enable shared responsibility and accountability for the financial wellbeing of the ADA without hindering daily operations of the Association.

### Resolution

**201. Resolved,** that a task force be convened to study the creation of a standing committee of the House of Delegates on Budget, and be it further

**Resolved,** that the duties of the standing committee would include oversight of the ADA operating budget and spending from ADA reserves, and be it further

**Resolved,** that the task force be appointed by the President and comprised of up to nine members, including two representatives each from the Strategic Forecasting Committee and the Board of Trustees; the ADA Treasurer; President or President-elect; and the Executive Director, and be it further

**Resolved,** that the task force shall meet electronically and report its findings and recommendations to the 2026 House of Delegates.

**BOARD COMMENT:** The Board appreciates the Strategic Forecasting Committee's (SFC) desire to gain increased knowledge of the Association's finances as it relates to making informed recommendations for a strategic forecast.

As noted in the *Manual of the House of Delegates*, Standing Committees of the House of Delegates, Strategic Forecasting Committee, the duties of the SFC are to periodically review and propose revisions to the mission and vision statements of the American Dental Association, to collaborate with the Board of Trustees in setting the strategic direction of the Association in alignment with the Association's vision and mission statements, to elect a chair of the Strategic Forecasting Committee and to annually provide to the House of Delegates a report on the Strategic Forecasting Plan, including the progress of each of the strategic initiatives of the American Dental Association to achieve and confirm the progress for the current five-year vision.

The Board can certainly understand the frustration regarding the reporting of the financial status of the Association and the Board feels as though decisions were made based on the best available information at the time, always with the Association's best interests in mind. The Board feels that increased transparency regarding our financial status is due to all our members, not only a committee. To that end, the Board feels resources are better expended in the Board fulfilling this commitment, rather than adding an additional task force and study. The Board would also like to note that in the spirit of partnership and collaboration, the Board has already taken meaningful steps by adding two members of the SFC to the Board's Finance Committee. We remain committed to our collaboration and increased transparency with the SFC and all our members.

**BOARD RECOMMEDATION: Vote No.**

**Vote: Resolution 201**

BERG	Yes	DOWD	No	KNAPP	No	STUEFEN	No
BOYLE	No	GRAHAM	No	MANN	No	TULAK-GORECKI	No
BROWN	No	HISEL	No	MARKARIAN	No	WANAMAKER	Yes
CAMMARATA	No	HOWARD	Yes	MERCER	No		
CHOPRA	No	IRANI	Yes	REAVIS	No		
DEL VALLE-SEPÚLVEDA	No	KAHL	No	ROSATO	Yes		

Resolution No. 203 New

Report: N/A Date Submitted: 04/03/2025

Submitted By: Dr. Steven Saxe, delegate, Nevada

Reference Committee: A (Business, Membership and Administrative Matters)

Total Net Financial Implication: \$300,000 Net Dues Impact: \$3.00

Amount One-time: \_\_\_\_\_ Amount On-going: \_\_\_\_\_

ADA Strategic Forecast Outcome: Tripartite: Promote Tripartite stability, success, and future growth.

**ESTABLISHING THE NATIONAL UNION OF ADA EMPLOYED DENTISTS (NUAED) TO PROMOTE  
WORKPLACE PROTECTIONS, ETHICS, AND PROFESSIONAL SUPPORT**

The following resolution was submitted on Thursday, April 3, 2025, by Dr. Steven Saxe, delegate, Nevada.

**Background:** The structure of the dental workforce is rapidly evolving. This resolution does not propose a feasibility study but rather the formal establishment of a voluntary, member-based union. A task force would be appointed solely to oversee legal compliance and implementation logistics. A significant and growing percentage of new dentists begin their careers as employees in large group practices, DSOs, community health centers, and other institutional settings. In recent years, over 25% of new graduates reported affiliating with DSOs within their first year of practice (1).

Despite this shift, the American Dental Association (ADA) currently offers no formal structure through which employed dentists can collectively advocate for their professional rights (7), negotiate employment terms, or defend their ethical standards. Other healthcare professionals—including physicians, mental health specialists, nurses, and even employed dentists in public systems—have long benefited from union representation through organizations like the Union of American Physicians and Dentists (UAPD), SEIU-UHW, and the National Union of Healthcare Workers (2)(5)(6).

This resolution proposes the creation of the National Union of ADA Employed Dentists (NUAED), a voluntary, ADA-affiliated union for employed dentists. Membership in the NUAED would be optional and available only to ADA members. Employers—including private practice owners—would **not** be required or encouraged to hire union-affiliated dentists. The union would exist solely to serve employed dentists who voluntarily choose to join, protecting their rights while avoiding undue pressure on any practice model.

The NUAED would offer valuable services such as legal and contract review, ethical case support, peer-led professional guidance, and—where legally permitted—salary and benefit negotiations. These services include professional advocacy (such as support during employment disputes or internal investigations) and ethical and workplace support (such as guidance on navigating production pressure, unethical directives, or workplace discrimination), modeled after protections offered by healthcare unions such as the Union of American Physicians and Dentists (UAPD) and the National Union of Healthcare Workers (NUHW). The union would be established in full compliance with the National Labor Relations Act, FTC antitrust guidelines, and association law (3)(4). Legal counsel will be retained during development to ensure appropriate structural separation between the ADA and the NUAED, as required to prevent liability while allowing for collaboration in infrastructure and support. To guide this process, an implementation group shall be formed under the Board of Trustees to support NUAED development and ensure

compliance with legal and structural requirements. This group will assist with execution and deliver a progress update to the 2026 House of Delegates.

After the implementation cost, the NUAED would be self-funded through voluntary union dues or participation fees paid by its members, in compliance with federal antitrust and labor laws, including the FTC's guidance for associations and the National Labor Relations Act. With the exception of the implementation costs, no ADA dues or general association funds will be used to subsidize its operations. A separately elected board of directors, composed of NUAED members, would govern the union's operations and assume legal and fiduciary responsibility independent from ADA governance.

Organized dentistry cannot remain silent while early-career dentists face increasing workplace stress, loss of autonomy, or retaliation for speaking up. A dedicated union is not only legal—it is overdue. It is also a meaningful response to the concerns of a generation of dentists who have increasingly disconnected from organized dentistry. Recent surveys and membership trends show that even when free or discounted ADA memberships are offered, some new dentists decline to join because they do not see sufficient value (1). Providing legal and workplace protections through union representation may become one of the most powerful incentives the ADA can offer its employed members.

This union would provide the ADA with a generational bridge to younger dentists—offering something no employer or DSO can: an independent professional structure focused on dentists' rights, ethics, and long-term well-being. Wider adoption of NUAED membership may also contribute to a healthier practice culture across the profession by promoting transparency, ethics, and professionalism in employee-employer relations—without imposing mandates on employers.

By sponsoring this effort and ensuring it operates within federal law, the ADA demonstrates that it is willing to evolve—protecting not just the profession, but the professionals who carry it forward.

#### References:

1. *Dentists of Tomorrow 2023: An Analysis of the Results of the ADEA 2023 Survey of U.S. Dental School Seniors* – Istrate, ADEA, 2023 <https://www.adea.org/home/publications/research-and-data/dental-school-seniors/dentists-of-tomorrow-2023>
2. *Union of American Physicians and Dentists (UAPD)* – [www.uapd.com](http://www.uapd.com)
3. *National Labor Relations Act Summary* – NLRB, 2024 <https://www.nlrb.gov/guidance/key-reference-materials/national-labor-relations-act>
4. *FTC Guide to Antitrust Laws* – Federal Trade Commission, 2024 <https://www.ftc.gov/advice-guidance/competition-guidance/guide-antitrust-laws>
5. *National Union of Healthcare Workers (NUHW)* – <https://nuhw.org>
6. *SEIU–United Healthcare Workers West (SEIU-UHW)* – <https://www.seiu-uhw.org/>
7. ADA Policy, Statement on Employment of a Dentist (*Trans.*2013:353; 2018:357; 2019:251)

#### Resolution

**203. Resolved**, that the American Dental Association shall establish the National Union of ADA Employed Dentists (NUAED) as a voluntary, membership-based union available to any employed dentist who is also a member of the ADA, and be it further

**Resolved**, that the NUAED shall operate in full legal compliance with applicable labor, antitrust, and association law, with legal oversight guiding its structure and separation from ADA governance, and be it further

**Resolved**, that participation in NUAED shall be optional and no employer, including private practices, shall be required or expected to hire union-affiliated dentists, and be it further

**Resolved**, that the NUAED shall provide member services including legal and contract review; professional advocacy (such as support during employment disputes or internal disciplinary actions); ethical and workplace support (such as guidance on production pressure, discrimination, or unethical directives); and—where legally permitted—participation in salary and benefit negotiations, and be it further

**Resolved**, that excluding implementation costs, the NUAED shall be financially self-sustaining, funded exclusively through voluntary union dues or participation fees paid by its members, and structured in compliance with federal antitrust and labor laws, including the FTC's association guidance and the National Labor Relations Act, with no ADA dues or general association funds used to subsidize its operations, and be it further

**Resolved**, that the NUAED shall be governed by an independent board of directors elected by its members, and that this board shall be responsible for ensuring the union's legal compliance, member services, and operational integrity, in accordance with all applicable laws and its own bylaws, and be it further

**Resolved**, that the Board of Trustees shall designate a temporary implementation group to support the development of the NUAED and deliver a progress update to the 2026 House of Delegates, and be it further

**Resolved**, that this union shall serve as a benefit-driven support system to help employed dentists protect their rights and elevate standards of professionalism across all practice settings.

**BOARD COMMENT:** The Board of Trustees (BOT) acknowledges the sentiment expressed in the resolution and appreciates the thoughtful concept brought forward for consideration as we all strive to increase member value. The Board wishes to note that this request specifically pertains to a union of employee dentists which would collectively bargain with their employers for employee's professional employment rights, negotiate wage and other employment terms, or defend their ethical standards and is not meant to negotiate reimbursement rates or other terms with third party payers or other third parties. In this context, the Board believes that conceptually the ideas expressed in this resolution may have merit, but several unanswered questions remain in order to arrive at an educated assessment on whether ADA members are best served by the ADA using its resources to implement the intent of this resolution. For example:

- How would the ADA handle potential conflict issues between an ADA member employed dentist and an ADA member employer dentist who may own or control a practice?
- Regarding the conflict issue, would there still be an indirect association between the ADA and the union after formation, even if the ADA would not control the union, given that the ADA helped to form the union and only ADA members could join the union?
- Could membership in the union be restricted to ADA members only? Would there be any consequences if the independent union's board were to decide that members of the union no longer need to maintain ADA membership, or take positions inconsistent with ADA policy?
- How many dentists already participate in Union of American Physicians and Dentists (UAPD)? Would it be better for an entity other than the ADA to support formation of the proposed union?
- How would the ADA proactively educate member dentists to ensure that members who are employers cannot discriminate against employee colleagues based on union participation?
- Could dentists who are employees but supervise hygienists, dental assistants or others be eligible for membership in the union?
- What would be a reasonable estimate of the costs of implementing this resolution?

Aside from these questions, the Board recognized that input from the New Dentist Committee and ADA member dentists early in their career was not available at the time of discussion of this resolution. Input

1 from a specialized labor attorney and/or a labor union consultant is also required to answer many of the  
 2 questions about forming a union and then separating from the ADA, including how to immunize the ADA  
 3 from any anti-trust scrutiny even if ADA's role is to only support initial establishment of an entity to  
 4 organize a union.

5 For these reasons, the Board requests the House to consider referring this resolution to the appropriate  
 6 ADA agency for further evaluation.

7 **BOARD RECOMMENDATION: Vote Yes on Referral.**

8 **Vote: Resolution 203**

BERG	Yes	DOWD	Yes	KNAPP	Yes	STUEFEN	Yes
BOYLE	Yes	GRAHAM	Yes	MANN	Yes	TULAK-GORECKI	Yes
BROWN	Yes	HISEL	Yes	MARKARIAN	Yes	WANAMAKER	Yes
CAMMARATA	Yes	HOWARD	Yes	MERCER	Yes		
CHOPRA	Yes	IRANI	Yes	REAVIS	Yes		
DEL VALLE-SEPÚLVEDA	Yes	KAHL	Absent	ROSATO	Yes		

Resolution No. 208 NewReport: N/A Date Submitted: 04/04/2025Submitted By: Dr. Steven Saxe, delegate, NevadaReference Committee: A (Business, Membership and Administrative Matters)Total Net Financial Implication: \$900,000 Net Dues Impact: \$9.00

Amount One-time: \_\_\_\_\_ Amount On-going: \_\_\_\_\_

ADA Strategic Forecast Outcome: Tripartite: Achieve a stable and successful Tripartite.

**STRENGTHENING FINANCIAL OVERSIGHT AND ACCOUNTABILITY OF THE ADA BOARD OF TRUSTEES**

The following resolution was submitted on Friday, April 4, 2025, by Dr. Steven Saxe, delegate, Nevada.

**Background:** The American Dental Association (ADA) has a fiduciary obligation to manage member dues prudently, maintain financial transparency, and operate in accordance with nonprofit governance standards, as outlined in *Common Ground 2025: ADA Strategic Plan*, which establishes as a core finance objective that “the ADA will be financially sustainable” and sets a target that “total unrestricted reserves will be no less than 50% of annual operating expenses” ([ADA Strategic Plan 2020–2025](#))

Recent developments have raised serious concerns about financial oversight by the ADA Board of Trustees. According to the Treasurer Update released on May 9, 2025, ADA cash and reserves declined from approximately \$205 million in March 2022 to \$63 million by April 2025, reflecting \$142 million in expenditures over three years that substantially reduced the Association’s reserves. The ADA has also pursued a series of venture-style investments in startups and newer companies, which, while innovative, pose significant financial risk and lack public transparency (<https://adanews.ada.org/ada-news/2024/march/ada-invests-in-two-companies/>). Finally, the acquisition of the Forsyth Institute, now the ADA Forsyth Institute, occurred after several years of multi-million-dollar operating deficits, as documented in public IRS filings (<https://projects.propublica.org/nonprofits/organizations/42104230>).

The sharp decline has prompted scrutiny of expenditures, including international travel to Croatia by the ADA President and Chief Economist, documented in a LinkedIn post from May 2024 ([https://www.linkedin.com/posts/dr-brett-kessler-a390591\\_theadventurecontinues-anythingspossible-activity-7274912824806510592-lzDW](https://www.linkedin.com/posts/dr-brett-kessler-a390591_theadventurecontinues-anythingspossible-activity-7274912824806510592-lzDW)). Additional concerns stem from Board of Trustees retreats in Hawaii (December 3, 2023) and Santa Fe, New Mexico (January 10, 2025), where ADA meeting minutes recorded a low number of working hours relative to the overall time spent.

Continued financial mismanagement risks jeopardizing the ADA’s nonprofit status, diminishing member trust, weakening the Association’s credibility as the national voice of dentistry, and impairing its ability to advocate effectively for the profession.

Governance reforms similar to those proposed here have been adopted by other major nonprofit organizations to reduce discretionary spending, increase transparency, and modernize oversight. The American Hospital Association (AHA) reports that virtual board meetings improve time efficiency and reduce travel-related costs, noting that “many boards reported time efficiencies due to reduced travel and transition time” (*The Pathway Back to the Boardroom*, AHA Trustee Services, January 2021, page 2, [https://trustees.aha.org/system/files/media/file/2021/01/Russel\\_Pathway%20Back%20to%20the%20Boar](https://trustees.aha.org/system/files/media/file/2021/01/Russel_Pathway%20Back%20to%20the%20Boar)



[droom.pdf](#)). Similarly, BoardEffect highlights that nonprofit boards “can expect to reduce their expenses for travel, meeting rooms, printing costs, and time” by implementing virtual platforms for meetings and materials (<https://www.boardeffect.com/blog/the-value-of-virtual-board-meetings-for-a-nonprofit>). IdealsBoard reinforces this trend, stating that virtual board meetings “eliminate travel costs... increase participation... and strengthen accountability through more consistent attendance” (<https://idealsboard.com/virtual-board-meetings/>). These practices reflect a broader shift among leading member-based organizations toward efficient, technology-enabled governance—an approach the ADA should adopt to better fulfill its fiduciary duties and protect member resources.

This resolution seeks to restore strong fiduciary stewardship, require transparent reporting, establish cost-saving policies, and rebuild trust in the financial operations of the ADA.

### Resolution

**208. Resolved**, that Chapter III. HOUSE OF DELEGATES, Section 70. SESSIONS, of the ADA *Bylaws* be amended as follows (additions underlined, deletions ~~stricken through~~):

#### Section 70. SESSIONS.

A. ANNUAL MEETING. The House of Delegates shall meet annually pursuant to an official call as required by the Governance Manual.

B. SPECIAL SESSIONS. A special session of the House of Delegates shall be called upon the request of the Board of Trustees or the House of Delegates in accordance with the procedures set forth in the Governance Manual.

C. VIRTUAL SESSIONS. The House of Delegates shall convene three additional regular sessions each year using a secure virtual platform, scheduled in accordance with procedures outlined in the Governance Manual.

and be it further

**Resolved**, that Chapter III. HOUSE OF DELEGATES, Section A.1. of the *Governance Manual* be amended as follows (additions underlined, deletions ~~stricken through~~):

#### A. Convening Sessions of the House of Delegates.

1. Special Sessions. A special session of the House of Delegates shall be called by the President on a three-fourths (3/4) affirmative vote of the members of the Board of Trustees or on written request of delegates representing at least one-third (1/3) of the constituents and not less than one-fifth (1/5) of the number of officially certified delegates of the last House of Delegates. The time and place of a special session shall be determined by the President, provided the time selected shall be not more than forty-five (45) days after the request was received. The business of a special session shall be limited to that stated in the official call except by unanimous consent.

2. Regular Virtual Sessions. In addition to the annual in-person session, the House of Delegates shall meet three additional times per year virtually, under the procedures specified in this Manual.

and be it further

**Resolved**, that Chapter V. BOARD OF TRUSTEES, Section 90. MEETINGS, of the ADA *Bylaws* be amended as follows (additions underlined, deletions ~~stricken through~~):

1 ~~A. REGULAR MEETINGS. The Board of Trustees shall hold a minimum of three regular~~  
2 ~~meetings each year. The number and dates of regular meetings to be held for the ensuing~~  
3 ~~year shall be determined in advance by the Board of Trustees.~~

4  
5 A. REGULAR MEETINGS. The Board of Trustees shall hold no more than two in-person regular  
6 meetings each year. All other regular meetings shall be conducted virtually using suitable  
7 communications equipment. The number and dates of regular meetings to be held for the  
8 ensuing year shall be determined in advance by the Board of Trustees.  
9

10 B. SPECIAL MEETINGS. Special meetings of the Board of Trustees may be called at any time  
11 either by the President or at the request of five voting members of the Board, provided notice  
12 is given to each member in advance of the meeting.  
13

14 C. PLACE OF MEETINGS. Regular or special meetings may be held in a single geographic  
15 location or from multiple remote locations through the use of suitable communications  
16 equipment. Such meetings shall be conducted in accordance with rules and procedures  
17 established by the Board of Trustees.

18 and be it further

19 **Resolved**, that the Board of Trustees be urged to adopt written policies to prioritize cost savings and  
20 strengthen financial oversight by:

- 21 1. reducing discretionary expenses related to hotels, travel, retreats, meeting venues, and  
22 ceremonial functions;  
23 2. requiring that all travel be reviewed and pre-approved by the ADA Finance Committee, and  
24 permitted only when the travel is essential to ADA business;  
25 3. defining "essential business" as responsibilities that cannot reasonably be fulfilled through  
26 remote participation, delegation, or postponement;  
27 4. limiting overseas travel to situations where international representation is required to maintain  
28 strategic alliances or fulfill regulatory obligations;  
29 5. strongly encouraging that only a single designated representative attends external meetings  
30 or conferences, unless multiple attendees are essential to fulfilling clearly defined strategic  
31 objectives of the Association;  
32 6. requiring that Board of Trustees' travel or discretionary expenditures anticipated to exceed  
33 \$10,000 per occurrence receive additional pre-approval from the Finance Committee;  
34 7. requiring quarterly financial reports summarizing international activities, travel costs, external  
35 partnerships, and discretionary spending, with an executive summary made available to all  
36 ADA members;  
37 8. commissioning an independent forensic audit of the past five fiscal years related to the  
38 financial activities of the Board of Trustees and Executive Office, with findings reported to the  
39 House of Delegates.

40 and be it further

41 **Resolved**, that the Board of Trustees submit a report to the 2026 House of Delegates.

42 **BOARD COMMENT:** The Board thanks the maker for submitting Resolution 208. However, the Board  
43 cannot support the resolution for several reasons, the first of which is cost. During discussion on the  
44 resolution, the anticipated cost of the proposal was questioned, and is satisfied that the noted estimated  
45 financial implication is appropriate. The Board cannot support this expenditure prior to the completion of  
46 the next governance study of the Association. Based on prior House surveys, the members of the House  
47 would rather spend less time in the House rather than more.

1 The Board also believes that adopting the proposed governance revisions requested in the resolution by  
2 themselves without the benefit of a holistic review of the governance structure is ill-advised. It is the  
3 Board's view that the type of major structural changes advanced by the resolution needs to be part of a  
4 complete governance study, currently scheduled to be conducted in 2026 and reported to the 2027  
5 House of Delegates

6 **BOARD RECOMMENDATION: Vote No.**

7 **BOARD VOTE: UNANIMOUS.**

Resolution No. 217 New

Report: N/A Date Submitted: July 24, 2025

Submitted By: Board of Trustees

Reference Committee: A (Business, Membership and Administrative Matters)

Total Net Financial Implication: None Net Dues Impact: \_\_\_\_\_

Amount One-time: \_\_\_\_\_ Amount On-going: \_\_\_\_\_

ADA Strategic Forecast Outcome: None

# 1 AMENDMENT OF ADA POLICY ON POSTING OF FINANCIAL INFORMATION

2 **Background:** Although the ADA already posts ADA audit reports and quarterly financial statements via  
3 ADA Connect which generates an email with a description of new reports when they are uploaded. This  
4 update to House policy is intended to add a step to help ensure delivery.

5 It's possible that delegates may have "opted out" of ADA Connect notifications so this resolution proposes  
6 that the ADA will send a separate email notification to each House member with a link to where the new  
7 reports are posted.

## 8 Resolution

9 **217. Resolved**, that the ADA policy on Posting of Financial Information (*Trans.*2009:493; 2012:407)  
10 be amended as follows (additions are underlined):

11 **Resolved**, that the ADA post in the delegates' section of ADA.org, ADA Connect, or the  
12 equivalent, copies of all audited financial statements ~~reports~~ and management letters associated  
13 with the audited financial statement ~~report~~ of the ADA and its subsidiaries within 30 days after the  
14 Board of Trustees review, and be it further

15 **Resolved**, that the ADA email a notification to the House of Delegates with a link to where the  
16 reports are posted in the delegates' section of ADA.org, ADA Connect, or the equivalent, copies  
17 of the quarterly financial reports within 30 days after Board of Trustees review.

18 **BOARD RECOMMENDATION: Vote Yes.**

19 **BOARD VOTE: UNANIMOUS.**